

**Union** ★  
**Update**

**OPEIU**  
Local



*For Local 8 Members at Willapa Harbor Hospital*

*November 4, 2020*

# **Tentative Agreement Reached**

Our Bargaining Team, ***Anna Anderson, Karisa Makaiwi Hodel, John Latimer, Nancy Sliva*** and Union Representative ***Shelby Mooney*** reached a Tentative Agreement on November 3, 2020. ***Our Bargaining Team is recommending a Yes vote.***

## **Tentative Agreement Includes:**

- Wage increases all three years of the contract
  - January 1, 2021, 2.25% wage increase
  - January 1, 2022, 2.75% wage increase
  - Additional Step 19, added to the wage scale January 1, 2022
  - January 1, 2023, 2.75 % wage increase
- Training Pay of \$1 per hour added to the contract for employees being assigned to train an employee on departmental process

and procedures, equipment, programs and or to check off knowledge per departmental job manual

- Increase to differentials and weekend premium pay
- Extended Illness Bank can now be used to care for a grandchild
- Increase in Employer Contribution to the retirement plan
- And much more...

## **What's Next**

We will have two Zoom Meetings on **Wednesday, November 18 at 9 am and 6:30 pm** to review the Tentative Agreement and get any of our questions answered. You must be off the clock to participate in this Zoom Meeting.

A notice will go out to you at the end of the day **Tuesday, November 17** with Zoom instructions, the Tentative Agreement and Voting Instructions. Voting will begin **Wednesday, November 18 at 9:30 am** and will conclude at **Friday, November 20, 2020 at 10 am**.

***Questions? Contact Shelby Mooney, Union Representative, 206-441-8880 ext. 107 or [Shelby@opeiu8.org](mailto:Shelby@opeiu8.org)***

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## **Upcoming Events**

**Shop Steward/Leadership Training: Washington Paid Family Medical Leave**

Tuesday, November 17, 6:00 pm

All members encouraged and welcome to attend.

All events are via Zoom. To register go  
to: <https://forms.gle/xW53MPcBTXCyzXeJ7>

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Want to stay informed about union negotiations, meetings, and  
actions in your workplace?

Text **Local 8** to **97779** to receive text updates.

It will prompt you to let us know your name and where you work  
to make sure you get the right updates. (Message and data rates  
may apply)



**OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 8**  
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