



For Local 8 Members at YouthCare

November 24, 2020

Show Your Support for a Fair Union Contract

Our Bargaining Team has been negotiating our first contract for almost a year now, and in the meetings in November almost all of management's proposals have been maintaining their previous positions. We want to make sure that we continue to make steady progress towards a contract we can vote to support as soon as possible. That's why it's time to show management our support for our Bargaining Team and that we are united.

Here are some ways you can show your support:

1. [Sign the petition](#) which says:
"The Covid-19 crisis has and continues to require frontline employees at YouthCare to sacrifice and adjust like never before so we can continue to serve the youth. We need our Union Contract in place to support us as we do this difficult work in this unprecedented time. We know that we need to stick together to win a fair first contract. By signing this pledge in support of our Bargaining Team, I am joining with my coworkers to demand Management come to the table prepared to listen to our

concerns, prioritize equity, find compromises within their sphere of control, and agree to a fair contract which lives up to YouthCare's values without delay. By signing I also authorize my name used in future communications confirming my support of our Team, once a majority sign."

2. **Wear your OPEIU Mask and/or Lanyard.** We've been working to get them out at all programs. If you haven't received one, ask a member of the Bargaining Team or contact one of the union staff listed below.
3. **Attend a Union Meeting.** We've scheduled meetings to be held via Zoom for all YouthCare union-eligible staff. We've scheduled multiple at different times in hopes everyone is able to join one or another depending on your shift. Please RSVP to corinne@opeiu8.org and let us know which meeting you plan to join so we can send you the Zoom link.

Tuesday, December 8, 6-7pm

Wednesday, December 9, 9-10am

Wednesday, December 9, 1-2pm

We offer our sincerest congratulations to two of our former Bargaining Team members who have moved into management positions: Meredith Clark who served on the Team representing Casa and Katrina Go who represented Prevention. Thank you both for all your work, thoughtfulness and dedication and we'll surely be seeing you around YouthCare. We are looking for staff interested in joining the team to fill spots to represent Casa, Jackson Street and Over 18 Transitional Housing (U Commons & Home of Hope) programs. Please contact Phoebe@opeiu8.org if you are interested.

Questions, please contact a member of our Bargaining Team or Union Representative:

Tremell Collins, On-Call Youth Counselor, Over 18 Housing;

Paris Chapman, Employer Engagement Specialist, Orion;

St. Ennah Akudihor, Housing Navigator Case Manager, UDYC;

Emily Penna, Program Coordinator, Employment & Education;
Erin Halligan, Donor Database Assistant, Development;
Arren Lenau, Youth Counselor, Pathways;
Juli Morrison, Case Manager, Pathways;
Valeria Maganya, Case Manager, Early Intervention & Specialized Services;
Hunter (Leo) Galicia, Youth Counselor, Isis/Ravenna House;
Organizer Corinne Cosentino at 425-318-2650 or corinne@opeiu8.org
Membership Support Representative Phoebe Feldsher at 206-441-8880 ext. 119 or phoebe@opeiu8.org;
Union Representative Diane Arnold at 206-441-8880 ext. 115 or diane@opeiu8.org.

Want to stay informed about union negotiations, meetings, and actions in your workplace?

Text **Local 8** to **97779** to receive text updates.

It will prompt you to let us know your name and where you work to make sure you get the right updates. (Message and data rates may apply)



OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 8
1-800-600-2433 or 206-441-8880 ★ Fax: 206-441-441-0207 ★ www.opeiu8.org

Find us on  www.facebook.com/OPEIULocal8

psiel#1239/afl-cio