

Union ★
Update

OPEIU
Local



For Local 8 Members at Low Income Housing Institute

December 29, 2020

Negotiations Continue

Management has expressed their interest in reaching agreement of the 2021 wage opener prior to December 31, 2020. Unfortunately, due to unavoidable and unforeseen circumstances, management had to cancel several of our December dates. We expect management to show up to our remaining sessions on time and prepared to bargain. We are going to lengthen our meetings to make progress towards a fair agreement.

Management refused to provide a COLA last year citing the lack of rent collections due to COVID. Despite having reached their funding goals and accepting government PPP grants, management has not offered an acceptable wage increase for the Union members that kept LIHI running in this unprecedented year. We essential workers have continued to work throughout this pandemic, supporting our community, despite the health risks to ourselves and our loved ones. We deserve a fair increase.

We are holding firm on receiving some form of hazard compensation. We pointed out to management that other Human Service Agencies and other employers are offering additional compensation to their front-line workers to recognize their dedication and hard work. LIHI recently

shared by email that they continue to raise money and had met their recent fundraising goal, but still refuse to invest back into the front-line workers.

WE ARE WHY LIHI WORKS!

Do you have proper PPE?

Your safety is the most important thing. If you have run out of any PPE materials like gloves, hand sanitizer, masks or cleaning supplies and are having trouble getting more, please contact your supervisor. If you have any issues getting supplies in a timely manner, please contact your Union Representative.

If you have purchased your own PPE, please contact Lynne Behar at lynneb@lihi.org 206-226-3316 to request reimbursement. You must provide all receipts for this reimbursement.

Questions?

Please reach out to a member of our Bargaining Team or Union Representative:

April Carter-Smith, Housing Assistant, Auburn Association;

Dennis Johnson, Front Desk Resident Assistant, Frye Apartments.

Phoebe Feldsher, Membership Support Representative 206-441-8880 x119 or phoebe@opeiu8.org;

Erin Adamson, Union Representative 206-441-8880 ext. 105
erin@opeiu8.org;

Diane Arnold Union Representative 206-441-8880 ext. 115
diane@opeiu8.org

Want to stay informed about union negotiations, meetings, and actions in your workplace?

Text **Local 8** to **97779** to receive text updates.

It will prompt you to let us know your name and where you work to make sure you get the right updates. (Message and data rates may apply)



OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 8

1-800-600-2433 or 206-441-8880 ★ Fax: 206-441-441-0207 ★ www.opeiu8.org

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