

for OPEIU Local 8 members at Valley Medical Center

Contract Extension Vote

Our elected Bargaining Team is unanimously recommending a YES vote to approve the contract extension!

Our current Union contract is set to expire on October 31, 2020, and our bargaining team is recommending a YES vote to approve a <u>contract extension</u>.

We have been in discussions for several months about a 1-year extension to include a cost of living increase. Unfortunately, we were not able to come to an agreement on the annual raise that was reflective of what the bargaining unit members wanted based on the surveys. COVID 19 has been the top priority for all front-line workers. This has caused further delays going into negotiations.

In these uncertain times, we need to ensure we can secure a contract that meets our needs in this new world. Based on the survey feedback, the priorities include improving our hours of work and leave language as well as reviewing job classifications and making necessary adjustment amongst other issues. This requires additional time to negotiate issues that are impacting us in ways they never have before. An extension preserves all the terms and conditions of our current contract until January 15, 2021.

Our bargaining team is set to begin negotiations on November 18th. Additional bargaining dates have been scheduled on December 3rd, 15th, 30th and January 7th, 2021.

Our Elected Bargaining Team:

Elizabeth Burns, PSR, Romy Domingo, Hospital Registrar, Brenda Larson, PSR, Gretchen Perez, PRR, Tracy Speights, ISR and Kathleen Wilbur, PFS

Informational Meetings

In lieu of in-person meetings, and in order to minimize everyone's exposure, we are holding informational meetings by Zoom. To participate in these meetings please download the <u>Zoom app</u> to your device (computer, tablet, smartphone, iphone) and use the link that is listed next to the date and time below.

Wednesday, October 28

700am-800amhttps://us02web.zoom.us/j/81802621749?pwd=N1VDYINGaGJBNW5abkhzOTA4ZnhBdz091130am-100pmhttps://us02web.zoom.us/j/88542634358?pwd=aGFBNXVZa2dOSWRhbXdEMWhFTVAzUT09

Thursday October 29

700am-800am https://us02web.zoom.us/j/81818237057? pwd=WkJBRWNIYmdJTnNUaDY0Z01GRUoxUT09 1130am-100pm https://us02web.zoom.us/j/88973409369? pwd=bTg1RkFQRFNmMTFzV3VQd0JVTDk0QT09

Questions or unable to attend an informational meeting? Please contact your Union Representative Erin Adamson at 206-441-8880 ext. 105 or erin@opeiu8.org

Electronic Voting Instructions

To keep everyone safe in accordance with the CDC recommendations to Stay At Home and limit group gatherings, this vote will be done online. The link to the online ballot will be sent Wednesday, October 28.

Online voting will be open starting October 28th and will close October 30, at 3:00 pm.***

***Disclaimer: Must be an OPEIU member in good standing to vote.

Contract Action Team

Join our Contract Action Team to share bargaining updates with coworkers and participate in contract actions to help us all win a fair contract. To join please contact your Union Representative Erin Adamson at 206-441-8880 ext. 105 or <u>erin@opeiu8.org</u> or Membership Support Representative Phoebe Feldsher at 206-441-8880 ext. 119 or <u>phoebe@opeiu8.org</u>

Want to stay informed about union negotiations, meetings, and actions in your workplace?

Text Local 8 to 97779 to receive text updates.

It will prompt you to let us know your name and where you work to make sure you get the right updates. (Message and data rates may apply).

Visit our website



OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 8

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