

**Union** ★  
**Update**

**OPEIU**  
Local



*for OPEIU Local 8 members at Kaiser Permanente/Washington*

## Payment issues

OPEIU Local 8 members work hard every day for Kaiser Permanente. KP has a legal obligation to pay us for that work accurately and on time. All of us are aware of the delays and errors in payment that members have experienced for the last two pay periods. This is unacceptable. OPEIU Local 8 has filed a grievance in order to ensure all issues are resolved in a timely manner, and that everyone is paid correctly as well as credited with the correct benefit hours. We have also been pushing KP for better communication surrounding this issue. If you notice any discrepancy in your pay and/or benefit accruals, feel free to contact Shauna Straight [Shauna.L.Straight@kp.org](mailto:Shauna.L.Straight@kp.org) and she will escalate your concern and attempt to resolve it.

## HRConnect

In addition to the pay issues, there are other HR Connect concerns. Therefore, we are approaching management as a group effort with the other unions at KP. OPEIU Local 8, SEIU 1199NW and UFCW Local 21 are working together to take on this new payroll system that is causing a real hardship for union members. Please complete the survey below, **as soon as possible**, so that we can work in partnership to capture all the issues members are experiencing. The survey has a deadline of January 28th, but the faster we have the information the faster we can notify KP of all the issues that you are experiencing.

**HR Connect: What's not working?** <https://form.jotform.com/210075444980051>

## Extra Work Available at Vaccine Clinics

You should be receiving emails through district communications where you can sign up for additional shifts for non-clinical duties at the vaccine clinics KP is offering. OPEIU is working with Kaiser to help encourage our members to fill these additional shifts. The extra shifts will be clearly listed as “non-clinical.” This is just the start of a ramping up of COVID-19 vaccinations, and there will be plenty of additional work to do now and in the immediate future. Non-clinical staff at KP are already very busy and short staffed, but this work should remain within our bargaining unit, to be done by OPEIU members. It’s important that we work to make sure it stays that way, and one way to do that is to fill up these open shifts. Please reach out to your OPEIU representative if you aren’t getting these emails or you have any difficulty signing up for a shift.

**Questions?** Your Kaiser Permanente Representatives are

Bobbie Pringle, Contract Specialist, [Bobbie@opeiu8.org](mailto:Bobbie@opeiu8.org);  
Tara Powell, Union Representative, [Tara@opeiu8.org](mailto:Tara@opeiu8.org);  
Patrick Pedersen, Union Representative, [Patrick@opeiu8.org](mailto:Patrick@opeiu8.org);  
Leslie Liddle, Union Representative, [Leslie@opeiu8.org](mailto:Leslie@opeiu8.org)

Want to stay informed about union negotiations, meetings, and actions in your workplace?

Text **Local 8** to **97779** to receive text updates.

It will prompt you to let us know your name and where you work to make sure you get the right updates. (Message and data rates may apply).

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Visit our website



OPEIU Local 8 | 800-600-2433 | Fax 206-441-0207 | [opeiu8@opeiu8.org](mailto:opeiu8@opeiu8.org) | [www.opeiu8.org](http://www.opeiu8.org)

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