



for OPEIU Local 8 members at Valley Medical Center

OPEIU 8 Members Overwhelming Approve New Union Contract

Our new Union contract was overwhelming approved on January 15th! We secured a fouryear agreement which includes:

- · Across-the-board wage increases each year!
- Market adjustments for many job classifications to retain and recruit employees!
- Increased Lead and Weekend premiums!
- 6-week timeline for transferring into a new position!
- Master Telework Agreement including an internet Stipend! ***
- And more!

*** Internet stipend may vary. Please see Telework MOU for more details or contact your Union Representative.

Wage increases are effective the first full pay period after January 15th and should be on your February 12th paycheck.

We are working on adding all the approved changes to the new contract, and it will be available on our website at www.opeiu8.org once completed.

Our Union Bargaining Team

Elizabeth Burns, PSR Shannon Cuney, PFS Romy Domingo, Hospital Registrar Brenda Larson, PSR Tracy Speights, ISR Kathleen Wilbur, PFS



OPEIU 8 Committees at VMC

Get involved! We are looking for Union activists to join our committees!

Conference Committee - The Conference Committee meets once a month for 1 hour. This committee assists with personnel and other problems in the workplace. Employees who serve on the committee during their regular work hours will not lose work time for attending these meetings. **3 positions**.

Labor-Management Healthcare Benefits Committee - This is a joint committee

including all Labor Unions who represent employees at VMC. The committee meets once a month with the intent to reach a joint recommendation on a comprehensive plan for the medical benefits and wellness program. Meetings last approximately 1 ½ hours. Employees who serve on the committee during their regular work hours will not lose work time for attending these meetings. **2 positions.**

Training and Education Committee - This committee meets quarterly and considers issues of the training and education of employees represented by OPEIU 8. Employees who serve on the committee during their regular work hours will not lose work time for attending these meetings. **3 positions.**

If we have more volunteers than open positions an election will be held. If you are interested in joining any of the above outlined committees or for questions please contact your Union Representative Erin Adamson at 206-441-8880 ext. 105 or erin@opeiu8.org or Tara Powell at 206-441-8880 ext. 106 or tara@opeiu8.org.

Did You Know?

Section 4.7(b). OPEIU 8 represented employees have access to an Education Fund! You can use up to \$100.00 per calendar year per full-time employee (prorated for FTE) on January 1. Education funds are intended to cover courses/seminars that fulfill licensing and certification requirements **or** enhance the employee's function. Courses and seminars may be by correspondence or in person.

Questions? Please contact a bargaining team member or your Union Representative Erin Adamson at 206-441-8880 ext. 105 or erin@opeiu8.org

Want to stay informed about union negotiations, meetings, and actions in your workplace?

Text Local 8 to 97779 to receive text updates.

It will prompt you to let us know your name and where you work to make sure you get the right updates. (Message and data rates may apply).

Visit our website



OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 8

OPEIU Local 8 | 800-600-2433 | Fax 206-441-0207 | opeiu8@opeiu8.org | www.opeiu8.org



