

Union ★ Update

OPEIU
Local



For Local 8 Members at Crisis Connections

February 23, 2021

We are kicking off contract negotiations today! In addition to bargaining our first contract, we'll be addressing new policies and policy changes (e.g. working from home, time-keeping, lunch and breaks, and more).

In the meantime, employees should not be forced to sign any new or modified policies (e.g. Work From Home Agreement) before we have the opportunity to bargain the decision and impacts, but if you are directed to sign, write "signing under duress" before your signature. We will continue to work on getting these addressed ASAP.

Union's Bargaining Team

Sonia Brown, 2-1-1
Elizabeth Duncavage, Crisis Line
SK Lewis, King County Crisis Line
Jonass Placitis, Crisis Line Volunteer Services
Darby Robertson, Crisis Line
Valerie Russell, 2-1-1
Stephen Stott, Community Training
Sarah Welch, Crisis Department

Management's Bargaining Team

John Hodges Howell, Attorney
Peter Finch, Attorney
Scott Stryker, Interim HR Director
Aundrea Jackson, Senior Director of Business Operations
Neil Olson, Senior Director of Clinical Operations
Scott McDowell, HR Generalist

Due to staff turnover at Crisis Connections we've already lost three Bargaining Team members. We want to make sure the different service lines are represented so we are looking to replace those positions on the Bargaining Team, one from each of the following departments: **Warm Line, Teen Link, and the Recovery Help Line**. If you are interested please email Tara Powell at Tara@opeiu8.org ASAP. If we have more volunteers than spots available we may need to hold an election.

Stay Informed & Contact Info

We've created an online bulletin board where we will be posting important information: <https://padlet.com/drobertson110/qlkw42viy0k9wmn5>

You will need to contact the Bargaining Team to get the password to be able to access the online bulletin board. Please send an email to ccbargainingteam@gmail.com to request password access. This email address goes to a group inbox accessible by all members of the Union Bargaining Team. Feel free to use this email to reach out to the Bargaining Team.

You can also contact OPEIU Local 8 staff members with questions and concerns:
Nallely Flores, Union Organizer: Nallely@opeiu8.org, (206) 441-8880 x109
Tara Powell, Union Representative: Tara@opeiu8.org, (206) 441-8880 x106
Valarie Peaphon, Union Negotiator: Valarie@opeiu8.org, (206) 441-8880 x103

Text Messages

Opt-In about union negotiations, membership meetings, and actions in your workplace by texting **Local 8** to **97779** (message and data to receive information rates may apply).

Taxes

Can home offices be claimed as a tax deduction? It depends -- it's best to consult with a tax professional. Typically, there are two basic requirements for your home to qualify as a deduction: regular and exclusive use and principal place of business. You can find more info here: <https://www.irs.gov/pub/irs-pdf/p587.pdf>



OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 8

1-800-600-2433 or 206-441-8880 ★ Fax: 206-441-441-0207 ★ www.opeiu8.org

Find us on



www.facebook.com/OPEIULocal8

psiel#1239/afl-cio