

April 21, 2020

**Union** ★  
**Update**

**OPEIU**  
Local



*for OPEIU Local 8 members at Sea Mar*

## **Contract Negotiations Resume**

Our next scheduled meeting will be held on Friday, April 24, 2020.

As negotiations stalled last week and both sides (Employer and Union) have become entrenched in our respective positions, we've decided to have a Federal Mediator join our future bargaining sessions to help facilitate our discussions and help us work toward an agreement.

### **Sign the Petition!**

If you haven't signed the petition yet, please do so now. If you have already signed, thank you, you do not need to sign again!

**SIGN THE PETITION**

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### **It's Your Right, As A Union Member, To Participate in Union Activities**

You can, and should, engage in protected concerted activities aimed at improving working conditions.

It is against federal law for Sea Mar to retaliate against you for signing the petition and participating in your union. The National Labor Relations Act makes it unlawful for Sea Mar to discipline or discriminate against you because of your union activities or affiliation.

You have the legal right to support your union and to participate in the following union activities:

- Read, distribute, and discuss union literature, as long as you do this in non-work areas during non-work times, such as breaks or lunch hours.
- Wear union buttons, stickers or other items on the job.
- Sign petitions or file grievances related to wages, hours, working conditions, and other job issues.
- Ask other employees to support the union, to sign union cards or petitions, or to file grievances.

If anyone is singled out or retaliated against in any way by a supervisor or manager, we advise you to write down what happened, including who was present, and what was said. Also, contact your Union Representative immediately.

***The Union is only as strong as its members. Together we have power and can achieve more.***

## Your Bargaining Team

Rebecca Gonzalez, BH Financial Specialist, Vancouver BH  
Kevin Menten, Care Coordinator, Vancouver  
Nora Lagos, Customer Service Rep, Bellevue  
Crystal Helsel, Dental Assistant, Vancouver WIC  
Francis Tarango, Dental Assistant III, Mt Vernon  
Maria Aguilar, Teacher II, Seattle  
Julie Rasmussen, Community Health Worker, Marysville  
Helen Angell, Health Educator I (Teacher/BA), White Center  
Noah Chasco, HIM Clerk, Bellingham  
Amanda Xanthoudakis, Medical Assistant, Certified, Salmon Creek  
Marketta Ferguson, Medical Assistant, Certified, Tacoma 11th Street Medical (homeless)  
Marilee Bowden, Medical Billing Specialist III, Federal Way  
Mary Crowe, Licensed IMHT – Mental Health Therapist (Integrated), Vancouver BH  
Laura Farley, Mental Health Therapist III, CSNW, Town Plaza



***If you have questions, contact your Union Rep:***

***Erin Adamson, Union Representative, 206-441-8880 ext. 105, [Erin@opeiu8.org](mailto:Erin@opeiu8.org)***  
***Diane Arnold, Union Representative, 206-441-8880 ext. 115, [Diane@opeiu8.org](mailto:Diane@opeiu8.org)***  
***Shelby Mooney, Union Representative, 206-448-2615, [Shelby@opeiu8.org](mailto:Shelby@opeiu8.org)***  
***Valarie Peaphon, Union Representative, 206-441-8880 ext. 103, [Valarie@opeiu8.org](mailto:Valarie@opeiu8.org)***

Visit our website



OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 8

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STAY CONNECTED

