



for OPEIU Local 8 members at Providence Regional Medical Center Everett

Pay Increase for all CNAs

OPEIU Local 8 members at Providence Everett have continued to work hard throughout this pandemic. Coming to work every day while COVID-19 tore through our communities demonstrates our ongoing dedication to caregiving. Staffing shortages however, have been a problem and they have only gotten worse during this crisis. All of us deserve credit for being there for our patients, and we've recently had a win in bringing our CNAs up to step 15 on our pay scale. This represents a roughly 4% increase to the pay of all CNAs and will be effective starting May 23rd. While this will not immediately solve our staffing issues, it goes a long way to recognizing the hard work of CNAs at Providence Everett, and may help recruit new hires.

Were You Sent Home Because of COVID Symptoms?

If you were sent for testing after reporting COVID-19 symptoms, received a negative test result and were then told by PRMCE to quarantine and use your PTO/EIB or leave without pay, we need to hear from you! We have filed a grievance and are prepared to move to arbitration if necessary. We are gathering information through an online survey. If this happened to you, please <u>click here</u> and complete the survey ASAP. You only need to complete the survey if:

- 1. You have COVID-19 symptoms AND
- 2. You tested negative for COVID-19 AND
- 3. You were directed by PRMCE to quarantine

Get Involved!

As we continue to work through this pandemic, it's now more important than ever that we stay involved in our Union. Without members in the units notifying the OPEIU representatives and knowing our Contract language, there is a chance for issues to "fall through the cracks." Get involved by attending a Steward Training or one of our Regional Meetings to learn more. You're invited to our first Steward workshop on May 26th on zoom. Watch your email for the agenda and link. You can find information about meeting dates and times by going to www.opeiu8.org and clicking on Membership Education. We can make a difference when we stand together as a Union!

Questions?

Please reach out to Union Representatives Ida Kovacic at ida@opeiu8.org 1-206-441-8880 ext. 117 or Patrick Pedersen at patrick@opeiu8.org 1-206-441-8880 ext. 121

Want to stay informed about union negotiations, meetings, and actions in your workplace? Text Local 8 to 97779 to receive text updates. It will prompt you to let us know your name

and where you work to make sure you get the right updates. (Message and data rates may apply).

Visit our website



OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 8

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