

Union ★
Update

OPEIU
Local



For Local 8 Members at Crisis Connections

June 21, 2021

While we were happy to see Crisis Connections send out an email in honor of Juneteenth, we wish they would have reached out to us prior.

To date, in the many meetings we've had with Management and the Crisis Connections' attorneys, they never approached the Union about recognizing this important holiday *this year*. If they had, we would have agreed immediately.

Having a union means the Employer can't make unilateral changes to working conditions, but it doesn't mean the parties can't mutually agree to implement changes at any time.

We felt their email made it sound like the Union was standing in the way of adding this holiday, and we absolutely were not. In fact, we've proposed adding Juneteenth as a recognized holiday in every proposal we've exchanged with Crisis Connections starting with our first bargaining session back in February. FYI: we've also proposed adding Cesar Chavez Day and Indigenous Peoples' Day.

We hope the Crisis Connections email sent out last Friday will result in real action— with the Employer agreeing to expand the list of recognized holidays as a tribute to diversity, inclusion, social justice, and respect for human dignity.

We will be bargaining again this week on Thursday, June 24th and will update you on any progress afterward.

Please contact Tara Powell, Union Representative, with any questions or concerns at Tara@opeiu8.org or (206) 441-8880 x106



OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 8

1-800-600-2433 or 206-441-8880 ★ Fax: 206-441-441-0207 ★ www.opeiu8.org

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