



Check out www.opeiu8.org for the most up-to-date calendar!

Tues., July 20
New Shop Steward Training

6:00 - 7:30 pm
Via Zoom

Tues., September 14
Shop Steward Training
en Espanol

6:00 - 7:30 pm
Via Zoom

Sat., September 25
Membership Assembly

10:00 am - 1:00 pm
Via Zoom

Sat., October 23
South/West
Regional Meeting

9:00 - 9:30 a.m.
New Member Orientation
9:30 - 11:00 a.m.
Organizing Virtually in the
Workplace
Via Zoom

Tues., November 9
Advanced Shop Steward
Training

6:00 - 7:30 pm
Via Zoom

Thank you to all members on the front lines



Elisha Ley and Nov Boruff from Kaiser Permanente/Washington.

OPEIU Local 8 members working in the healthcare industry have been on the front lines during the COVID-19 pandemic in Washington State whether tending to the sick or assisting the community in scheduling appointments, screening patients, administering tests, and delivering the vaccine.

In this time of uncertainty and disruption, we are proud of the role Local 8 members are playing in the immunization efforts to help stop the spread of the virus. Thank you for working to treat and prevent Covid infections!

We are so looking forward to being able to gather in person again once enough of the population is vaccinated. For answers to questions about the vaccines and where to get yours, you can go to www.doh.wa.gov.



Jilma Jacinto-Montes, Covid Screener at Sea Mar Community Health in Tacoma.



Sea Mar Vancouver MAs helping with vax effort, L-R: Adalicia Dahlquist, Saul Andaluz, Kristine Franco, Viridiana Y. Martinez, Mandie Xanthoudakis.

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Shop Steward Committee Monthly Workshops

Our Shop Steward Committee is launching monthly workshops for Stewards to connect with each other and practice their skills. Our exercises and agendas are driven by the Steward Committee, which also meets monthly as a committee.

We look forward to strengthening our network of Stewards, building solidarity across Local 8 and learning from each other. Join our Shop Steward Workshops on the last Wednesday of every month! You are also invited to join our Shop Steward Committee meetings, where we decide the agenda for our Workshops, on the first Wednesday of every month.

Keep an eye out in your email for meeting announcements, or email Phoebe at phoebe@opeiu8.org or Ida at ida@opeiu8.org for more details.

RESJ Committee Piloting “Loaner Laptop” Program

With so many of our meetings going virtual, the Race, Equity and Social Justice (RESJ) Committee is piloting a “loaner laptop” program at Local 8. Neither socioeconomic status nor access to electronic devices should be a barrier for participation in our meetings. We’ve purchased chromebooks which members may borrow in order to participate in our union meetings effectively and fully (e.g. Membership Assemblies, Regional Meetings, or the Steward and Leadership Conference). The laptops will be checked out on a first-come basis and will be reserved for those members in good standing who state they have no other meaningful way in which to access the event remotely. When requesting a device, members will need to email Valarie Peaphon at valarie@opeiu8.org stating their name, workplace, and which OPEIU Local 8 meeting the laptop will be used for. Please note, Local 8 will provide the laptop but members will be responsible for securing an internet connection.



Local 8 Member Wins Scholarship

Congratulations to Local 8 member Casey Antczak from Providence Regional Medical Center Everett who is has been awarded a 2021 Howard Coughlin Memorial Scholarship from OPEIU! This scholarship is awarded each year to OPEIU members or children of members who meet the eligibility requirements; for more information about scholarship opportunities go to www.opeiu8.org or call the Local 8 office at 206-441-8880.

Shop Steward Highlight: Dorinda Gardner

Dorinda Gardner has been a Periop Materials Specialist at Samaritan Hospital in Moses Lake for 17 years and a Shop Steward for 12 of them. The last 16 months have been especially challenging for her and her coworkers at Samaritan. On top of the pandemic, they have been in a contract fight with their employer, who came in with countless proposals to diminish current benefits. But not one to back down from a challenge, Dorinda and her fellow Bargaining Team members got to organizing and advocating. And it's no small feat that in April they ratified an agreement that included cost of living increases for all employees, market adjustments for underpaid classifications, additional steps on the salary schedule, and maintenance of benefits that were previously on the chopping block.



“I like being a Shop Steward to help those who may need some support during a very difficult time. I like collaborating with Human Resources to come up with a mutual plan for the employee and the facility,” Dorinda said, “Being part of the negotiation team I find very challenging which suits my personality. Although negotiations can be strenuous it is worth the challenge and success that can come out of them.”

Did you Know?

Washington Paid Family Medical Leave

Washington State now has Paid Family and Medical Leave (PFML) which provides eligible workers paid time off when you have a serious health condition that prevents you from working, when you need time to care for a family member with a serious health condition, birth or placement of a new child or for certain military-related events. You must have worked 820 hours in Washington state over the last year to be eligible. When you take Paid Leave, you can receive up to 90% of your weekly pay—up to a maximum of \$1,206 a week in 2021. The amount of time you can take depends on the situation. The paid leave time can be taken intermittently (in 8-hour increments), or all at once. PFML and FMLA have different eligibility requirements and offer different protections, and in some situations, you may want to take both. For more information, please visit <https://paidleave.wa.gov/> and contact your Union Representative at 206-441-8880 or email us at OPEIU8@OPEIU8.org.

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Want to stay informed about union negotiations, meetings, and actions in your workplace?

Text Local 8 to 97779 to receive text updates.

It will prompt you to let us know your name and where you work to make sure you get the right updates. (Message and data rates may apply).

Bank with Fellow OPEIU 8 Members at Waterfront Credit Union



Like other credit unions, Waterfront is not-for-profit, but unlike many credit unions, Waterfront supports the labor movement and was founded by and continues to exclusively serve union members. This allows them to provide the unique, individualized service union members appreciate and cannot find anywhere else. This level of service is possible because Waterfront staff are proud members of OPEIU Local 8 — just like you!

You're not a number at Waterfront — you're a person. And no matter if your relationship with the union changes, you move, or you retire, your membership will not change — once a member, always a member!

Waterfront offers a variety of loan and savings products and will meet or beat competitors' loan rates with their rate-matching promise. When you bank with Waterfront you can enjoy easier access to your money than most traditional bank customers, via a nationwide network of 5,000+ shared branches and nearly 30,000 surcharge-free ATMs! Plus, they are opening a new branch this summer to better serve members in an updated lobby with the technology and amenities demanded by today's banking world.

As a thank you to new members, Waterfront offers a 0.50% rate discount off a loan for the first 6 months of membership. It's easy to join — all you need is a \$5 deposit into an initial Share Savings account. If you are interested in joining or learning more, visit WaterfrontFCU.org, or contact the credit union at MemberService@WaterfrontFCU.com or (206) 622-8415.



Address Service Requested

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