

Union Update

OPEIU
Local 

For Local 8 Members at Washington State Ferries

September 23, 2021

When we were in contract negotiations last summer, Washington State was in the midst of shutdowns due to the COVID-19 pandemic. Ferry travel was down to historic lows. It was a tough environment to bargain in as revenue streams were down and the budget was headed into a downward spiral. During that time, the State wouldn't agree to wage increases, in fact they were stating more furloughs would be needed.

While we are still grappling with a global pandemic, businesses have found a way to reopen and the economy has begun to bounce back. Since the State's budget is better than anticipated, we re-opened negotiations over compensation.

We were able to reach an Agreement that includes (see attached for more details):

- **3.25% base wage increase effective July 1, 2022; and**
- **Lump sum payments effective July 1, 2022 based on an employee's base salary**

Annual Full-time Salary Equivalent		Maximum Lump Sum Payment Amount
Greater than or Equal to	Less than	
\$28,584	\$47,331	\$2,500.00
\$47,331	\$64,554	\$1,875.00
\$64,554	\$81,777	\$1,250.00
\$81,777	\$99,000	\$625.00
\$99,000		\$0.00

Contact your Union Representative, Valarie Peaphon, with any questions at Valarie@opeiu8.org.



OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 8

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