

**Union** ★  
**Update**

**OPEIU**  
Local



*For Local 8 Members at Compass Housing Alliance*

*November 16, 2021*

## **Time to Vote for Our Pay Increase for 2022!**

***Our Bargaining Team Recommends a 'YES' Vote!!***

On November 5, our Union Bargaining Team and Management reached a Tentative Agreement for the 2022 Wage Opener. We are recommending a **YES vote!**

Wage increases include:

- A 7% wage increase for all Union Bargaining Unit Members effective January 1, 2022.
- **NEW Grave Shift Differential!** An additional **\$0.50 per hour** for all employees who begin work between 11 PM and 8 AM effective January 1, 2022.
- A step raise for bargaining unit members classified as a Counselor, CSO Teller, Hygiene Specialist or Program Assistant effective after 12 consecutive months in these positions.
- \$50 ratification bonus.\*

\*Ratification bonus awarded if the agreement is ratified by December 31, 2022.

The new Long-Term Care Program (WA Cares) begins January 1, 2022. Compass is required to deduct the payroll tax for the state-mandated program from each

employee beginning January 1, 2022. For more information about the WA Cares Program please visit <http://wacaresfund.wa.gov/>

## **Our Union Bargaining Team**

Dalwyn Dean, Renton Veteran Center, Case Manager

Tiffany Smith, Pioneer Square Compass Center, Case Manager

William Price, The Blaine Center, Housing Navigator

## **How TO VOTE!!**

- Online voting opens on **Friday, November 19.**
- Voting ends on **Monday, November 29** at 5:00 PM. Votes received after 5:00 PM on Nov. 29 will not be counted.
- Members must be in good standing in order to vote.

## **Electronic Voting Instructions:**

- A link to the electronic ballot along with the Tentative Agreement document will be emailed to your personal email and work email on November 19 with additional reminder emails to VOTE on the Nov. 23 and Nov. 29. (Please check your junk/spam folders if you do not see it in your inbox).

## **Informational Meetings**

We are holding informational meetings over Zoom to answer questions. To participate in these meetings, please [download the Zoom app](#) to your smart phone and use the link that is listed next to the date and time below.

### **Monday, November 22**

**12:00 noon-1:00 PM**

<https://us02web.zoom.us/j/81295839516?wd=aTBecGNmZFNuaVNtdFR1UnlVQ2ZrUT09>

**6:00 PM-7:00 PM**

<https://us02web.zoom.us/j/81295839516?pwd=aTBecGNmZFNuaVNtdFR1UnlVQ2ZrUT09>

### **Tuesday, November 23**

**7:00 AM-8:00 AM**

<https://us02web.zoom.us/j/81295839516?pwd=aTBecGNmZFNuaVNtdFR1UnlVQ2ZrUT09>

You can also join by phone by dialing +1 253 215 8782 US (Tacoma) and entering Meeting ID: 812 9583 9516 and Passcode: 985879

***For additional questions please contact your Union Representative Tara Powell at (206) 441-8880 ext. 106 or [Tara@opeiu8.org](mailto:Tara@opeiu8.org) or Erin Adamson at (206) 441-8880 ext. 105 or [Erin@opeiu8.org](mailto:Erin@opeiu8.org)***

