

Union ★
Update

OPEIU
Local



For Local 8 Members at WPAS

November 12, 2021

RESPECT OUR WORK

We met with management for the fourth bargaining session on November 9th. Although we are close to reaching some tentative agreements around new employee orientation, updating the sick leave/leave of absence language and reducing the probationary period there is still much work to be done. We have many open language proposals including a telework agreement, improvements to seniority language, and adding subcontracting language. We are scheduled meet again on November 30th and December 2nd.

Management rejected our economic proposal and instead proposed:

- An average wage increase of \$0.37 per year over a 5-year contract.
- Adding a monthly premium cost share for those employees on the Kaiser plan if the plan cost goes up.
- Reducing the Employer's cost sharing for medical premium increases from 75% to 50% which would result in a 25% increase cost for employees if the insurance costs increase.

We made it clear to management that we are far apart on the economics. We are losing good coworkers due to the heavy workload, lack of promotional opportunities, and overall lack of respect for our hard work. Join your bargaining team by adding your name to the [online petition](#) and tell management WPAS WORKS BECAUSE WE DO!

Your Union Representative Erin Adamson will be on site on November 18th for more bargaining updates.

Our Union Bargaining Team: Harold Bradshaw, Data Entry; Thom Dunn, Office Clerk; Kaleb Laird, Data Controller; Alex Shiley, Office Clerk

**SHOW YOUR SOLIDARITY BY WEARING
YOUR OPEIU MASK!**



Get Involved and Stay Informed

Join our Contract Action Team! Share bargaining updates with coworkers and participate in contract actions to help us all win a fair contract. ***To join or for questions please contact your Union Representative Erin Adamson at 206-441-8880 ext. 105 or erin@opeiu8.org or talk to your bargaining team.***

Know Your Rights/Shop Steward Training

Please join us for an OPEIU member meeting by Zoom on November 16th from 6:00 p.m. - 7:30 p.m. to learn more about your rights as a Union member and becoming a Shop steward!

You can [register for this meeting here](#).

You can [add the Zoom app here](#).



OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 8

1-800-600-2433 or 206-441-8880 ★ Fax: 206-441-441-0207 ★ www.opeiu8.org

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