

**Union** ★  
**Update**

**OPEIU**  
Local



*For Local 8 Members at Welfare & Pension Administration Services*

*November 3, 2021*

## **Bargaining Update**

Our Union bargaining team met with WPAS management on October 25th and November 2nd to continue bargaining our new Union contract. We have reached some agreements around language clarifications and improvements but have a lot more work to accomplish.

We continue to negotiate improvements around new employee orientation including paid time for Union Stewards to meet with new employees, recognition of seniority for vacations and positions, a new committee to address workplace issues and training, a comprehensive telework agreement and more!

We also presented our economic package proposals which include:

- Across-the-board wage increase each year of the new contract
- Increases to the Retirement 401(k) plan
- Adding an additional float holiday for staff to utilize to honor the diversity of our workforce

We head back to the bargaining table on November 9th and December 2nd to continue working to win a fair contract. Your Union Representative will be on site on November 10th for questions and a bargaining update.

Our Union Bargaining Team: Harold Bradshaw, Data Entry; Thom Dunn, Office Clerk; Kaleb Laird, Data Controller; Alex Shiley, Office Clerk

## Show Your Solidarity by Wearing Your OPEIU Mask!

Need an OPEIU 8 mask? You can get one from your coworkers or your Union Representative Erin Adamson will be on November 10th.



## Get Involved and Stay Informed

Join our Contract Action Team! Share bargaining updates with coworkers and participate in contract actions to help us all win a fair contract. ***To join the CAT or if you have questions please contact your Union Representative Erin Adamson at 206-441-8880 ext. 105 or [erin@opeiu8.org](mailto:erin@opeiu8.org) or talk to your bargaining team.***

## Know Your Rights/Shop Steward Training

Please join us for an OPEIU member meeting by Zoom on November 16th from 6:00-7:30 p.m. to learn more about your rights as a Union member and becoming a Shop steward!

You can [register for this meeting here](#).

You can add the [Zoom app here](#).



**OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 8**  
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