

**Union** ★  
**Update**

**OPEIU**  
Local



*For Local 8 Members at Low Income Housing Institute*

*January 11, 2022*

# **LIHI Contract Bargaining Update**

Dear LIHI OPEIU Local 8 members,

*Happy New Year!*

## **Reminder: Vaccine Mandate/Medical and Religious Exemption Accommodation**

LIHI, like many social service and healthcare agencies, must demonstrate that their employees are vaccinated or have a medical or religious exemption per the vaccine mandate.

If you are vaccinated, please submit proof of your COVID-19 vaccinations via email to LIHI Human Resources or upload it into ADP by this Friday, January 14, 2022.

If you plan to request an employer-approved workplace accommodation for a medical or religious exemption from the COVID-19 vaccine, please submit the application for a medical or religious exemption by this Friday, January 14, 2022. The forms are available from LIHI Human Resources.

## **Union Contract Bargaining**

Our Union Bargaining Team (Aprel Carter, Auburn Manor and White River Gardens; Dennis Johnson. Frye Apartments; Gerald Williams, TEMS 4; Brandon Ashfield-Whitfield, Aspen Court; and Erin Adamson and Diane Arnold, Union Representatives) met with management in early December and provided LIHI Management with many proposals including wages and other economics. The Union Team met again with management on December 29<sup>th</sup> and while management responded to several proposals, they were not ready to respond to our economic proposals. Management stated that they were working with a coalition of other social service agencies to advocate for a higher cost of living increase in the City of Seattle contracts than has been budgeted. The one proposed is well below the consumer price index for the Seattle area which is around 6%. The Union has proposed a substantial wage increase of 12% as of January 1, 2022, as well as an increase to the seniority step increases and the Employer retirement contribution. We look forward to management's response to our proposals. Our next bargaining session with management is Thursday, February 20, 2022. Our Team will share more once management responds.

## **Join the Safety Committee Now**

Union members are needed to participate in the LIHI Safety Committee. You can self-nominate or nominate a coworker. The committee will meet quarterly or as needed. All time spent in committee meetings will be compensated.

To nominate yourself or a coworker please contact your Union Representatives Erin Adamson at [erin@opeiu8.org](mailto:erin@opeiu8.org) or Diane Arnold or Shelby Mooney at [diane-shelby@opeiu8.org](mailto:diane-shelby@opeiu8.org) .

***If you have questions, please contact your Bargaining Team members or Diane or Shelby at [diane-shelby@opeiu8.org](mailto:diane-shelby@opeiu8.org) or 206-441-8880- ext 115 or Erin Adamson at [erin@opeiu8.org](mailto:erin@opeiu8.org) or 206-441-8880 ext 105.***



**OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 8**

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