

Union ★
Update

OPEIU
Local



For Local 8 Members at Northwest Justice Project

January 14, 2022

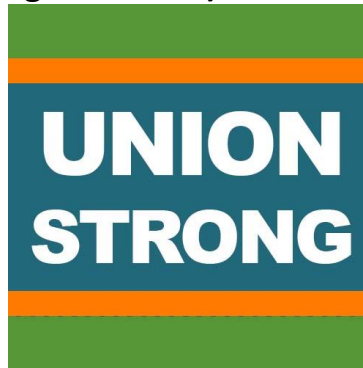
CALL TO ACTION

Contract negotiations are on-going with many important provisions outstanding:

- Bilingual Pay Differential
- Inclement Weather
- Holidays
- Vacation Leave Accruals
- Bonus Longevity Vacation
- Annual Cash Out of Vacation Leave
- Parental Leave
- Determination of Experience (wage placement)
- Reevaluation of Experience (wage placement)
- Transportation subsidy
- Seniority/Layoffs
- Transfer of Employees Between Positions
- Compensation
- Telecommuting

In solidarity for a fair contract, please join us in changing your zoom profile picture and name for today's Town Hall meeting to send a strong message to NJP that we are UNION STRONG and will stand united for a fair contract that includes fair wage increases!

Use this as your profile pic (image attached):



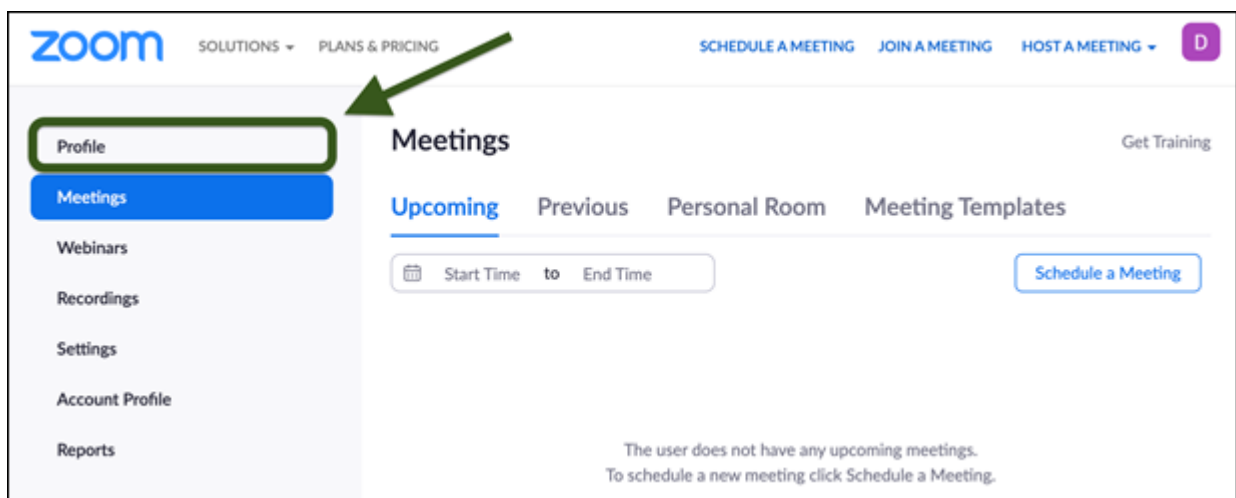
ZOOM Re-naming Suggestions:

- Solidarity
- Fair Pay Now!
- Proud Union Member

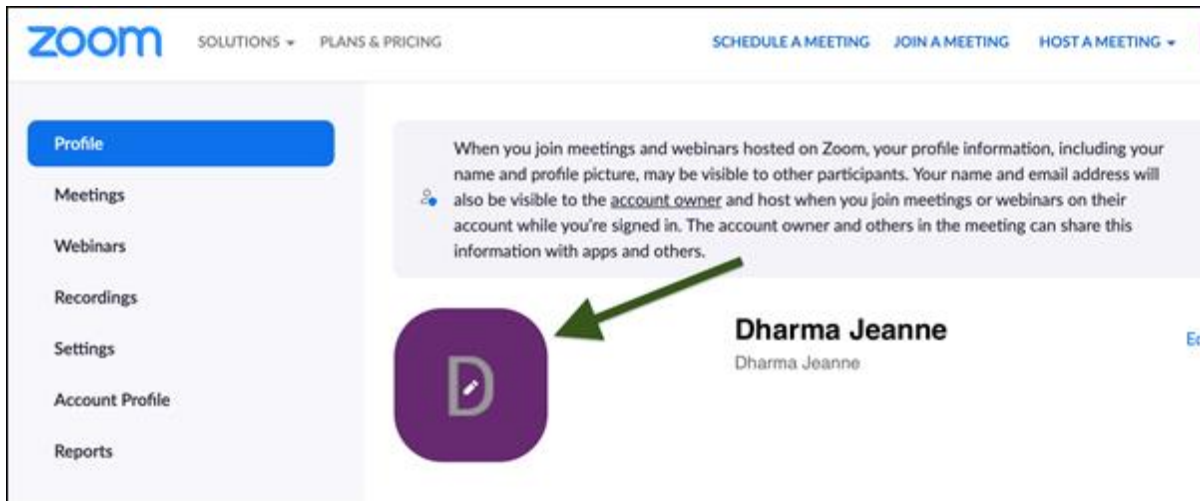
Directions on how to change your profile picture & display name

Sign in to the Zoom web portal at <https://zoom.us/signin>

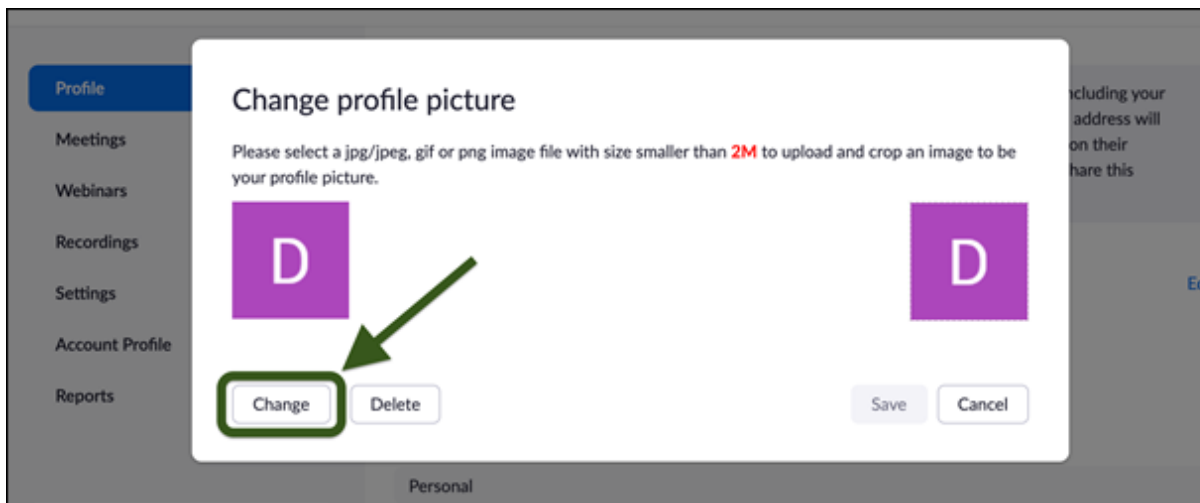
2. In the navigation menu on the left side of the page, click [Profile](#), where you can view and edit your profile.



3. Click your profile picture to add or change it.



Click on "Change" and select the photo you want to use (Photo criteria: Select a jpg/jpeg, gif, or png image file with size smaller than **2M** to upload and crop an image to be your profile picture).



You can also adjust the crop area on your picture. Click "Save" to change your profile picture.

Change profile picture

Please select a jpg/jpeg, gif or png image file with size smaller than **2M** to upload and crop an image to be your profile picture.



Change

Delete

Save

Cancel

4. Click on "Edit" to the right of your name. Update your display name and then click "Save."

Profile

Meetings

Webinars

Recordings

Settings

Account Profile

Reports

When you join meetings and webinars hosted on Zoom, your profile information, including your name and profile picture, may be visible to other participants. Your name and email address will also be visible to the account owner and host when you join meetings or webinars on their account while you're signed in. The account owner and others in the meeting can share this information with apps and others.



Dharma Jeanne

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Edit

Union Bargaining Team

1. Tanya German, Legal Assistant, Aberdeen
2. Caroline Guess, Screener, Seattle
3. Brendan Haigh, Paralegal, Tacoma
4. Beth Helm, Attorney, Seattle
5. Catherine Houser, Attorney, Wenatchee
6. Brandi Li, WA LawHelp Coordinator, Seattle
7. Dave Loeser, Legal Assistant, Spokane
8. Margaret MacRae, Attorney, Spokane
9. Amy NoOneElse, Attorney, CLEAR
10. Therese Norton, Attorney, Bellingham
11. M. Abbas Rizvi, Attorney, Seattle
12. Valarie Peaphon, Union Representative, OPEIU LOCAL 8

Questions? Contact Union Representative Valarie Peaphon, 206-441-8880 ext. 103 or Valarie@opeiu8.org.

