

Union ★
Update

OPEIU
Local



For Local 8 Members at Low Income Housing Institute

February 9, 2022

It's time for LIHI management to show us they value our hard work!

Our Bargaining Team continues to meet with LIHI management to bargain a new Union contract including wages and improving contract language. We have reached some tentative agreements around updating the current contract language including access to sick leave after 90 days of employment, WA Paid Family Medical Leave, the ability to job shadow and online job posting as well as improved holiday pay benefits for part time employees who work on Thanksgiving and/or Christmas.

We still have some significant non-economic proposals that management continues to reject including improving seniority application, predictable work schedules, expanding access to traumatic event leave and adding essential trainings so all staff are adequately trained in the first few months of hire.

On February 3rd management responded to our economic proposal by proposing a 4% cost of living wage increase retro to January 1, 2022. despite the rising cost of living. LIHI continues to have employees leave due to lack of staffing, heavy workloads, and

low wages. Management puts more value in expanding their business but not in providing a real wage increase to those of us on the front lines. We go back to the table on February 17, 2022.

“At the bargaining table Sharon and Lynne tell us they value all LIHI employees and our hard work and commitment. Now is the time for LIHI management to show us how much they value us. Actions speak louder than words. Our wages must keep pace with the cost of living. Four (4%) percent does not show our value or provide economic security. It is a slap in the face! Management must come back to the table with more.” -- (Our Bargaining Team)

Our Union Bargaining Team:

April Carter, Auburn Manor and White River Gardens;
Dennis Johnson. Frye Apartments;
Gerald Williams, TEMS 4;
Brandon Ashfield-Whitfield, TEMS 4;
Erin Adamson and Diane Arnold, Union Representatives

If you have questions, please contact your Bargaining Team members or Diane or Shelby at diane-shelby@opeiu8.org or 206-441-8880- ext. 115 or Erin Adamson at erin@opeiu8.org or 206-441-880-ext. 105



OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 8

1-800-600-2433 or 206-441-8880 ★ Fax: 206-441-441-0207 ★ www.opeiu8.org

Find us on



www.facebook.com/OPEIULocal8

psiel#1239/afl-cio