

Union ★  
Update

OPEIU  
Local



*for OPEIU Local 8 members at NWIRP*

*February 23, 2022*

# Vote YES!

Thanks to the tireless work of our bargaining team, we are ready to vote on a tentative agreement with management. Thanks to all for their attention and participation throughout our wage opener.

Highlights include:

- A distribution method that brings people at the lower end our wage scale closer to a living wage while maintaining competitive salaries for more experienced staff
- An average increase of 3.25%, with a minimum 2.25% increase for all members
- A wage opener in May 2022, with any increase negotiated retroactive to April 1, 2022
- An additional minimum 1% increase at our wage opener in May 2022 if NWIRP's deficit is projected below \$1.2 million

We will hold several meetings to go over the documents in detail and answer your questions. **We will host meetings tomorrow, Thursday February 24 at noon and 5pm, Friday February 25 at noon, and Monday February 28 at noon.**

**Our vote will open Monday February 28 at 1pm and close Thursday March 3 at 1pm.**

*If you're unable to attend a meeting and have questions, please reach out to your Union Representative Phoebe at [phoebe@opeiu8.org](mailto:phoebe@opeiu8.org) or call 206-441-8880 X119 and they will schedule an alternative time with you.*

Use this zoom link to join in!

Join Zoom Meeting

<https://us02web.zoom.us/j/86801642071?pwd=Q0kxT2JRbEdsczNxUDVSL0xMemtjdz09>

Meeting ID: 868 0164 2071

Passcode: 623282

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Dial by your location

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Meeting ID: 868 0164 2071

Find your local number: <https://us02web.zoom.us/j/kqYW1ZI4V>



**OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 8**  
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