



For Local 8 Members at Solid Ground

February 14, 2022

Solid Ground Management Decides to Hold on Negotiation Changes to the Adverse Weather Policy!

Our Labor Management Committee Team and the Solid Ground Management team returned to the bargaining table Wednesday, February 9th with a Federal mediator. After meeting for several hours with management's team (Dan Swedlow, Clotia Robinson and Shelly Parrish), management stated the following:

- The current (status quo) adverse weather policy remains in effect
- Management is not withdrawing their proposal to change the policy, but they are not in any hurry to implement their changes
- If they do decide to implement, they will notify the Union in a timely manner so we can bargain
- They are open to any counter proposal the Union brings to them in the interim

[View the Union's proposal here.](#)

Our LMC Teams believes that the signed letter delivered to leadership had a huge impact on management's decision to back down, but it is not over yet. The Union does not have a counter proposal because we believe that our last compromise proposal aligns with Solid Ground's organizational values and anything less will not. Management has not moved from their first proposal. We want management to

withdraw their adverse weather proposal and either agree to the Union's proposal or keep the status quo.

Letter to Management

If you have not signed the letter and want to, please contact your LMC member. We will be reaching out to all our members to share next steps soon.

Union LMC Team- Cynthia Linder, Omar Cuevas-Vega, Shana McCann, David Olivera, Susan Walsh and Chelsah Ratkowski.

If you have any question, please contact your Union LMC members or Diane Arnold or Shelby Mooney at diane-shelby@opeiu8.org or 206-441-888- ext 115.

