

Union ★
Update

OPEIU
Local



For Local 8 Members at Coastal Community Action Program

December 4, 2020

Important Message!

A Joint Message from Coastal Community Action Program and OPEIU Local 8

A grievance has been filed by the Union to correct an issue that neither CCAP nor the Union knew about. We have learned that workers hired may or may have not known that you could claim mileage and travel time when traveling directly from one client to your next client. It appears that this miscommunication began occurring sometime around mid-2018 and could even be earlier. If you were not advised when you were hired that you can claim both travel time and mileage between clients, and you have not claimed this time or mileage, please contact Kim Schnase at 360-581-0826 Kims@coastalcap.org to request an audit. **You must contact CCAP to request an audit by 1/15/2021.** If you are owed this, you will be reimbursed. Again this is only for travel time and mileage directly going between one client to your next client. If you have questions please contact your Union Representative Shelby Mooney at 206-441-8880 ext. 107 shelby@opeiu8.org or Kim Schnase at CCAP.

Continuation of Hazard Pay

Hazard Pay of \$2.49 per hour will continue for all hours worked through December 31, 2020. Hazard pay does not apply to any non-worked paid hours such as Paid Time Off (PTO), Bereavement Leave or any other paid leave. .

Upcoming Wage Increase

Effective January 1, 2021, every caregiver will receive a 35 cents per hour wage increase. Annual step increases on your anniversary date of hire continue. CCAP currently makes a contribution of 63 cents per hour for all compensable hours into your OPEIU Local 8 Supplemental Retirement 401K Plan. You may also choose to pay into your plan via payroll deduction. Your contributions are pre-tax, so they do not count towards your taxable income for the year. This may be a good time to consider contributing. If you're interested in deferring some or all of your January increase to your 401K, CCAP office has the forms to do this. For questions about the OPEIU Local 8 Supplemental Retirement 401k Plan, you can also contact Milliman at 1-866-767-1212 or Benefits Administration Company at 1-800-967-3709 ext. 417.

Our current contract expires June 30, 2021, so we will be going into Union contract negotiations summer of 2021.

Union Representative Changes Begin in the New Year

Beginning January 1, 2021, Union Representatives Shelby Mooney and Diane Arnold will jointly represent Union members at Coastal Community Action Program. This change begins January 1, 2021. As of January 1, 2021, Shelby and Diane can be contacted at diane&shelby@opeiu8.org and 1-800-600-2433 ext. 115 or 206-441-8880 ext. 115. Shelby and Diane's current email addresses and Shelby's phone number will no longer be active.

Questions now? Contact Union Representative Shelby Mooney at 1-800-600-2433 ext. 107 or 206-441-8880 ext. 107 or Shelby@opeiu8.org

Want to stay informed about union negotiations, meetings, and actions in your workplace?

Text **Local 8** to **97779** to receive text updates.

It will prompt you to let us know your name and where you work to make sure you get the right updates. (Message and data rates may apply)



OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 8

1-800-600-2433 or 206-441-8880 ★ Fax: 206-441-441-0207 ★ www.opeiu8.org

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