



For Local 8 Members at Crisis Connections

*November 2, 2020* 

We understand there is a lot up in the air right now with the ongoing pandemic, pending election, significant turnover/instability within leadership at Crisis Connections, and working to secure your first union contract!

On the latter, forward momentum is slow but we are making progress. We are awaiting a response to the principal information request that was submitted to Crisis Connections, but we have learned that the Employer has retained legal counsel from Davis Wright Tremaine, LLP to represent them during contract negotiations. Due to the upcoming holidays and his schedule, their attorney doesn't think it's likely we will be able to start bargaining until the beginning of the year. As soon as we're ready we will push them to begin, but this gives us two months to prepare.

# **Upcoming Zoom Meeting**

We held membership meetings via Zoom in September and October and want to make you aware of our meeting scheduled for this month:

Thursday, November 19<sup>th</sup> at 6:30 PM.

Valarie Peaphon (she/her) OPEIU 8 is inviting you to a scheduled Zoom meeting.

Topic: Union Meeting for Crisis Connections

Time: Nov 19, 2020 06:30 PM Pacific Time (US and Canada)

#### Join Zoom Meeting

https://us02web.zoom.us/j/2505066115?pwd=eSt2RVVIMDRYUEJBaTF4ckFKUHZBdz09

Meeting ID: 250 506 6115 Passcode: 9832543288

One tap mobile

+12532158782,,2505066115#,,,,,0#,,9832543288# US (Tacoma) +16699009128,,2505066115#,,,,,0#,,9832543288# US (San Jose)

### Dial by your location

- +1 253 215 8782 US (Tacoma)
- +1 669 900 9128 US (San Jose)
- +1 346 248 7799 US (Houston)
- +1 646 558 8656 US (New York)
- +1 301 715 8592 US (Germantown)
- +1 312 626 6799 US (Chicago)

Meeting ID: 250 506 6115 Passcode: 9832543288

Also, in case you missed it, here's an article that was published in *The Stand* about the organizing win at Crisis Connections (link: <a href="https://www.thestand.org/2020/07/crisis-connection-workers-join-with-opeiu-8/">https://www.thestand.org/2020/07/crisis-connection-workers-join-with-opeiu-8/</a>)

# **Survey Results**

**Below is a glimpse of the survey results**. You can find more <u>survey results here</u>. We will use this data to identify priorities and develop proposals.

### **Union Bargaining Team:**

- 1. Cadi Weaver, Washington Recovery Help Line
- 2. Stephen Stott, Community Training
- 3. Graham Anderson, Training/Teen Link
- 4. Megan Flemings, Warm Line
- 5. S K Lewis, Crisis Department
- 6. Darby Robertson, Crisis Department
- 7. Elizabeth Duncavage, Crisis Department
- 8. Sarah Welch, Crisis Department
- 9. Jonass Placitis, Training/Crisis Department
- 10. Sonia Brown, 2-1-1
- 11. Valerie Russell, 2-1-1

As always, I'm interested in hearing your ideas, concerns, and complaints.

In Solidarity,

Valarie Peaphon
Union Representative
OPEIU LOCAL 8

Pronouns: She /Her

Email: <a href="mailto:valarie@opeiu8.org">valarie@opeiu8.org</a>
Phone: 206-441-8880 x103

Fax: 206-441-0207

