

Union★ Update

OPEIU

Local 8

for Local 8 Members at CDM Caregiving Services

May 19, 2020

Caregivers to Receive Hazard Pay!

CDM has received a temporary Home Care Agency rate increase from the state that will be in effect from May 1, 2020 through June 30, 2020. This increase from the state is to be spent on caregiver wages, cleaning supplies, PPE, health insurance, training tuition, administrative costs and more. Because CDM workers are Union we have the right to negotiate the Hazard Pay the caregivers would receive.

Our Union wanted to ensure all caregivers receive Hazard Pay, not just the caregivers that have state-funded clients, and CDM agreed. **You will see on your May 21, 2020 pay check an additional \$2.85 per hour increase for every hour actually worked.** This increase will not apply to any non-worked paid hours such as Paid Time Off (PTO), PPP, Bereavement Leave and or any other paid leave. This Hazard Pay of \$2.85 per hour will continue on all hours worked through June 30, 2020.


Other News

In late April our Union also signed a Letter of Understanding regarding the loan CDM was able to secure through the Paycheck Protection Program, PPP. This loan runs for 8 weeks and it allows CDM to replace workers' normal wages based on the average hours the employee worked in January and February 2020. PPP includes, wages, retirement contributions, and Health Insurance. Eligible caregivers include those with an underlying health condition or exposure to COVID, or who have lost hours to no fault of their own. Without this loan CDM caregivers would have had to apply for unemployment under these circumstances. The PPP will expire mid-June. If you have questions about the PPP, please contact Ginger in HR.

**Questions? Contact Your Union Representative,
Shelby Mooney, 206-448-2615 or shelby@opeiu8.org**

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