

Union ★
Update

OPEIU
Local



For Local 8 Members at Compass Housing Alliance

December 22, 2020

Time to Vote for Our Pay Increase for 2021!

Our Bargaining Team Recommends a 'YES' Vote!!

On December 9, 2020, our Union Bargaining Team and Management reached a Tentative Agreement for the 2020 Wage Opener. Our Bargaining Team did not get everything we wanted but we believe that this is the best management can do during this pandemic. We recommend that you vote **YES!** We will go back to the bargaining table in October 2021 for January 2022 wage increases.

Watch your email next week for the Tentative Agreement and voting information.

The Tentative Agreement includes:

- A 2% wage increase for all Union Bargaining Unit Members effective January 1, 2021.

- Program Assistants will move to the Counselor wage rate or receive a 2% wage increase, whichever is greater.
- Healthcare plan and costs will remain the same for 2021.
- Our Employer will continue to contribute \$500 annually to the Flexible Spending Account.
- Our Employer will continue to pay full cost of ORCA pass.

How to VOTE!!

- Vote online starting **December 29, 2020**.
- Voting ends on December 31st at noon. Votes received after 12:00PM on Dec. 31st will not be counted.
- Members must be in good standing to vote and only one vote will be counted.

Electronic Voting Instructions:

- A link to the electronic ballot along with the Tentative Agreement document will be emailed to your personal email and work email on December 29th with additional reminder emails to VOTE on the 30th and 31st. (Please check your junk/spam folders if you do not see it in your inbox).

Informational Meetings

Pre-vote meetings will be held via Zoom at the following times if you have questions about the Employer's wage offer. To participate in these meetings, please download the Zoom app to your smart phone and use the link that is listed below the date and time below.

December 29, 2020 11:30AM-1PM

<https://us02web.zoom.us/j/87618544625?pwd=MzkzblpGWkFEaGg0Q2tXajRROGNhUT09>

December 29, 2020 4:30-5:30PM

<https://us02web.zoom.us/j/87618544625?pwd=MzkzblpGWkFEaGg0Q2tXajRROGNhUT09>

If you have questions, please come to the Zoom meeting listed above or contact a Bargaining Team member or your Union Representative:

Dalwyn Dean, Bargaining Team, Renton Veteran Center, Case Manager
Lauren Berry Kagan, Bargaining Team, Compass First Presbyterian,
Counselor

Tara Powell, Membership Support Representative (206) 441-8880 ext.
106, Tara@opeiu8.org

Erin Adamson, Union Representative (206) 441-8880 ext. 105,
Erin@opeiu8.org

Want to stay informed about union negotiations, meetings, and
actions in your workplace?

Text **Local 8** to **97779** to receive text updates.

It will prompt you to let us know your name and where you work to
make sure you get the right updates. (Message and data rates may
apply)



OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 8
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