

**Union** ★  
**Update**

**OPEIU**  
Local



*For OPEIU Local 8 members at Compass Housing Alliance*

*May 14, 2020*

# **COMPASS HOUSING CONTRACT OVERWHELMINGLY APPROVED**

Congratulations! After many months of negotiations with Compass Housing Authority, union members overwhelmingly voted yes for the new union contract. Wage increases retroactive to January 1, 2020 for every single union member have been secured.



Our bargaining team members' hard work paid off: Dalwyn Dean (Case Manager, Renton Veterans Center); Lauren Berry-Kagan (Counselor, Miller Center); Andrew Atkinson (Housing Navigator, First Presbyterian),. In addition to wage increases, the team fought proposed take-aways to maintain vital benefits including:

- A three percent (3%) across-the-board wage increase retroactive to January 1, 2020
- An additional one percent (1%) wage increase for Case Managers and Housing Navigators retroactive to January 1, 2020 as a market adjustment
- Six hundred dollar (\$600.00) one-time additional compensation to all bargaining unit employees actively employed on the date of ratification (May 13, 2020) and hired before January 1, 2020.

- Employees hired after January 1, 2020, will receive the \$600 one-time additional compensation pro-rated based on their date of hire and who are actively employed on the date of ratification (May 13, 2020).
- Employees who are on Paid Family and Medical Leave can choose to supplement their state benefit with their PTO
- Effective January 1, 2021 the Employer will pay the Employee and Employer Premiums of Paid Family and Medical Leave at the current Premium Costs
- Up to sixteen (16) hours of Holiday Hours can be carried over to the following year
- We maintained the FSA of \$500
- The employer continues to pay full cost of ORCA pass.

And more which can be [viewed here](#).

**Questions:**

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**OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 8**

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