

For Local 8 Members at Cascade Regional Blood Services

January 17, 2020

## **(Updated) Union Meeting to Discuss and Vote for Strike Authorization**

Our Bargaining Team and the members at CRBS have been working hard both on and off the table to make progress towards a fair agreement and let CRBS Leadership know that we **stand together** and cannot accept anything less than wage increase that allow us to take care of our families, put food on our tables, gas in our cars, and enjoy basic necessities without struggling.

There will be a meeting on **January 20, 2020 at 5:30pm at Farelli's Pizza at Ruston Point** to discuss and take a Strike Authorization Vote. **\*\*NOTE** – If you are not able to attend you can have a co-worker vote on your behalf. You will need to give your co-worker your proxy in writing. The authorization should read: "I (your name) authorize (co-worker's name) to vote on my behalf." The authorization needs to be signed and dated. **Please DO NOT include how you want your co-worker to vote on the authorization statement.**



A strike is not something that we take lightly but is something we are prepared to do if necessary. Our Union has a thorough process that must be followed before a strike can take place. One of the steps is an authorization vote, **and we feel it is time to take this step!**

If the authorization vote is approved by you and your co-workers, it will then go before the OPEIU Local 8 Executive Board, the OPEIU International Union, the Pierce County Central Labor Council and the Washington State Labor Council for approval. But before actually going on strike, you and your co-workers at CRBS would have a final strike vote which must pass with at least 70% support to move forward.

So, the vote on January 20 does not mean an immediate strike, but starts the process moving forward. **Please come to the meeting to discuss and cast your vote.**

**Questions? Contact Leslie Liddle, Union Representative, [Leslie@opeiu8.org](mailto:Leslie@opeiu8.org), Maria Johns- Davis, Kristen Johnson, Victoria Eden or email [crbsshopstewards@gmail.com](mailto:crbsshopstewards@gmail.com)**

