

Union ★
Update

OPEIU
Local



For OPEIU Local 8 members at Cascade Regional Blood Services

April 30, 2020

Tentative Agreement Reached

We have finally reached tentative agreement on a three-year contract with the assistance of two Federal Mediators after 16 months of bargaining, informational picketing, petition and solidarity. **BIG THANK YOU to the bargaining team – Maria Johns-Davis, Victoria Eden and Kristin Johnson** – for their dedication to see this to the end and their commitment to getting the best deal possible in these difficult times.

Highlights:

- Effective 1/1/2019 – 3% increase in base rate of pay and the wage scale will reflect 3% increase to wage rates in contract. All current employees will receive 3% lump sum based on their wages for 2019.
- Effective 1/1/2020 – 2% increase in base rate of pay and the wage scale will reflect 2% increase to wage rates in contract. All current employees will receive retroactive pay to reflect a 2% increase to the base rate of pay.
- Effective 1/1/2021 – 2% increase to the base rate of pay and the wage scale will reflect 2% increase to wage rates in contract.
- Sick leave accrual reduces to 1 hour for every 40 hours worked however, each year employees may choose to carry over excess

hours over 40 into an Extended Illness Bank (EIB) or be paid for those hours at the rate of 1 hour for every 3 hours.

- Work while on stand-by paid in aggregate time rounded to 15 minutes
- Coverage under the Washington State Paid Family and Medical Leave program with Employer paying 37% of the premium and the employee paying 63%. (Premium is 0.4% of employee's gross wages)

Your Bargaining Team recommends a "YES" vote on the tentative agreement.

Information on the ratification process will be forthcoming. We anticipate voting electronically so please provide your personal email address to leslie@opeiu8.org as soon as possible.

