

Union ★
Update

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Local



For OPEIU Local 8 members at Cascade Regional Blood Services

May 14, 2020

TENTATIVE AGREEMENT – RATIFICATION PROCESS

We have finally reached tentative agreement on a three-year contract with the assistance of two Federal Mediators after 16 months of bargaining, informational picketing, petition and solidarity. **BIG THANK YOU** to the bargaining team – Maria Johns-Davis, Victoria Eden and Kristin Johnson – for their dedication to see this to the end and their commitment to getting the best deal possible in these difficult times.

Highlights:

- Effective 1/1/2019 – 3% increase in base rate of pay and the wage scale will reflect 3% increase to wage rates in contract. All current employees will receive 3% lump sum based on their wages for 2019.
- Effective 1/1/2020 – 2% increase in base rate of pay and the wage scale will reflect 2% increase to wage rates in contract. All current employees will receive retroactive pay to reflect a 2% increase to the base rate of pay.
- Effective 1/1/2021 – 2% increase to the base rate of pay and the wage scale will reflect 2% increase to wage rates in contract.

- Sick leave accrual reduces to 1 hour for every 40 hours worked, however, each year employees may choose to carry over excess hours over 40 into an Extended Illness Bank (EIB) or be paid for those hours at the rate of 1 hour for every 3 hours.
- Work while on stand-by paid in aggregate time rounded to 15 minutes
- Coverage under the Washington State Paid Family and Medical Leave program with Employer paying 37% of the premium and the employee paying 63%. (Premium is 0.4% of employee's gross wages)

Your Bargaining Team recommends a "YES" vote on the tentative agreement.

How to vote

Attend the Ratification meeting via ZOOM – May 19 between 4:30pm and 6:30pm

<https://us02web.zoom.us/j/85927607426?pwd=bjhVMUphWjVZcmZ6ZVpWaWxLc2xYdz09>

Meeting ID: 859 2760 7426

Password: 686756

One tap mobile

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+1 312 626 6799 US (Chicago)

+1 646 876 9923 US (New York)

+1 301 715 8592 US (Germantown)

Meeting ID: 859 2760 7426

Password: 686756

Find your local number: <https://us02web.zoom.us/j/85927607426>

Review the Tentative Agreement at:

https://opeiu8.org/Portals/opeiu8/Employer%20Updates%202020/TA%2020200429_.pdf?ver=2020-05-14-125836-790

Fill out your Ballot by going to the following link:

<https://forms.gle/s8wCFJf3cgR3nRBM7>

Voting closes on May 20 at 6pm



OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 8
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