

May 6, 2019

Bargaining Update

As you know, the Members voted unanimously to reject the Employer's offer which included a 1% increase to the base rate of pay and a signing bonus equivalent to 3.7% of the employee's base rate of pay times paid hours in 2018, 1% increase in 2020, and 1% in 2021. The Bargaining Unit sent a clear and strong message to CRBS that they know that you deserve a better wage increase after years of sacrificing to help CRBS get back on its feet.

We notified the employer that we wanted to go back to the bargaining table with the assistance of a Federal Mediator.

The parties met on Friday, May 3. The employer refused to reconsider their last offer (see above). They contend that their offer is generous (in their eyes). They requested that the Union reconsider their offer.

We will be having a Bargaining Unit Member Meeting on Wednesday, May 8, at Farelli's Pizza in Tacoma starting at 5:30pm. This is a very important meeting so please plan on attending.

If you have any questions, please contact any member of your Bargaining Team: Maria Johns-Davis, Debbie Monroe or Kirstin Johnson, or Leslie Liddle (leslie@opeiu8.org or 360-701-6615).

> employer/CRBS/2019/CRBS update 5.6.19.indd psiel#1239/afl-cio

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