

Union ★
Update

OPEIU
Local



for OPEIU Local 8 members at Franke Tobey Jones

October 29, 2020

Wage Increase for CNAs!

We are happy to announce that OPEIU Local 8 has reached an agreement with FTJ to increase the hourly wage rates for CNAs!

FTJ has been experiencing a serious problem with recruitment of new employees and retaining employees due to low wage rates. This caused a high need to supplement with agency workers.

The new wage scale for CNAs is still based on years of long-term care experience at the certification level but the rates for years of experience are increased. Depending on your experience level, the increase is between 4% and 30%.

I have attached the new wage matrix for you to see the changes which will become effective with the November 8th pay period.

Thank you to Jackie Kekona, Tyler Rogers and Holly Elton for their hard work addressing this pay issue.

Questions? Contact Leslie Liddle, Union Representative, 360-701-6615 or Leslie@opeiu8.org



OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 8

1-800-600-2433 or 206-441-8880 ★ Fax: 206-441-441-0207 ★ www.opeiu8.org

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APPENDIX A
Effective November 8, 2020

*Years Exp.	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20+
CNA	\$ 17.50	\$ 17.65	\$ 17.80	\$ 17.95	18.10	\$ 18.25	\$ 18.40	\$ 18.55	\$ 18.70	\$18.85	\$19.00	\$ 19.15	\$ 19.30	\$ 19.45	\$ 19.60	\$ 19.75	\$ 19.90	\$ 20.05	\$ 20.20	\$ 20.35	\$ 21.00

*Years Experience includes all experience at that certification level.