

Union ★
Update

OPEIU
Local



for Local 8 members at Kaiser Permanente/Washington

KP/WA Wage Increase

So, there has been much confusion regarding the recent hourly wage increase that went into effect for all KP/WA employees represented by OPEIU Local 8. We would like to provide an explanation.

1. The National Agreement negotiated between Kaiser Permanente and the Coalition of Kaiser Permanente Unions provided for a three percent (3%) across-the-board increase to the hourly rate of pay.
2. This increase was to be effective the **first pay period after October 1, 2019**.
3. The increase was to include the \$.09 contribution to the Kaiser Permanente Labor Management Partnership.

However, KP National Payroll neglected to apply the \$.09 contribution to the hourly wage increase on the 11/1/19 pay statement and on the 11/15/19 pay statement.

The error was corrected for the 11/29/19 pay statement showing essentially a reduction in the hourly rate of pay of \$.09.

We are sorry for the confusion and concern that this may have caused and, hopefully, your hourly rate is correct going forward. If you have any questions regarding this matter, please contact:

Leslie Liddle, OPEIU Local 8 Representative at Leslie@opeiu8.org
Amanda Montoya-White, OPEIU Local 8 Representative at Amanda@oopieiu8.org
Suzanne Mode, OPEIU Local 8 Business Manager at Suzanne@opeiu8.org



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