

**Union
Update** ★

OPEIU
Local 8

for OPEIU Local 8 members at Kaiser Permanente/Washington

Temperature Checking Win

Effective by the end of this week, Kaiser Permanente is discontinuing the requirement of PARs to take the temperature at all locations without a surgery center or operating room. The union brought concerns of Greeter performing this task and KPWA agreed to discontinue the practice. We will continue to monitor these clinics along with the state directives for taking temperatures.

Member Safety Always is a OPEIU Local 8 Priority

In partnership with OPEIU Local 8, KP is also working on creating a better script so when consumers are requested to swap their mask for a cover-your-cough, it can be addressed with employee safety and social distancing in mind.

Union Partnership Representative

We are pleased to announce that Misha Smith has been selected as our Union Partnership Representative! Misha has worked in Membership Administration for the last 3 years and has been an active Shop Steward for the last year and a half. She is also a member of the Kaiser Permanente African American Professional Association and Health Equity Access Team. In this role she is hoping to connect with as many union members as possible. She also hopes to provide members assistance navigating the new MyHR Connect or help managers understand the contract. We are excited to see what she will bring to this new role. Please take time to show her your support...even if she is an avid 49ers fan.



KPWA Workforce Development survey

OPEIU Local 8 would like to encourage all members to complete the KPWA Workforce Development survey. This survey is used to create programs to assist members' enrichment and retention throughout their KP career. You should have received an e-mail directly from the KPWA Workforce Planning and Development Committee. Please take time to complete the survey that is linked.

Workforce Development is a Labor-Management Partnership (LMP) program with goals to develop the workforce of the future at Kaiser Permanente WA (KPWA), build pathways for retention and career progression, and build the skills and competencies of KPWA staff through a culture of lifelong learning.

The Workforce Planning and Development (WFPD) Committee, a group of labor and management representatives from different roles throughout KPWA, collaborated to develop this Training Needs

Assessment Survey. The survey is designed to capture your views and values of developing new skills and career advancement needs within KPWA. The goal of the survey is to collect data that can inform WFPD Committee projects.

Please complete this brief [survey](#), to inform our region's workforce development activities.

Questions? Your Kaiser Permanente Representatives are

Bobbie Pringle, Contract Specialist, Bobbie@opeiu8.org;
Tara Powell, Membership Support Representative, Tara@opeiu8.org;
Patrick Pedersen, Union Representative, Patrick@opeiu8.org;
Leslie Liddle, Union Representative, Leslie@opeiu8.org,
Suzanne Mode, Business Manager, Suzanne@opeiu8.org

Want to stay informed about union negotiations, meetings, and actions in your workplace?

Text **Local 8** to **97779** to receive text updates.

It will prompt you to let us know your name and where you work to make sure you get the right updates. (Message and data rates may apply).

Visit our website



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