

January 30, 2020

Union ★
Update

OPEIU
Local



for OPEIU Local 8 members at Providence Regional Medical Center Everett

Dear OPEIU Local 8 Members,

Everyone should have received their 3% across-the-board wage increase, their ratification bonus, and any market rate adjustment applicable. There will also be some market adjustments in April and another across-the-board increase of 2.75% in the pay period following November 1st of this year.

We have heard concerns about PTO accruals and how Providence is carving-out a specific number of hours. This is because of the new Washington Paid Sick Leave Law where employees are protected from discipline when using the safe/sick leave. Everyone should have retained the same number of hours and can use them in the same way as sick leave or vacation. Nothing should change except how they are listed. If you notice a discrepancy in the number of hours you think you should have, be sure to speak to your Union Representative.

Your Bargaining Team negotiated a “Me Too Agreement” as part of our settlement to ensure that you receive the same PTO and EIB transition benefits and/or parking requirements provided to other employees of PRMCE. Now that UFCW Local 21 has a new contract, we will be holding Providence accountable to this agreement. We will be meeting with management to resolve.

Please know that your Union has already requested that the “Me Too” agreement apply to our group and that PRMCE reinstates EIB and its accrual to OPEIU bargaining unit employees. Unfortunately, the changes to our contract were already implemented before UFCW reached a settlement with PRMCE in early January. It is Local 8’s position that PRMCE revert back as soon as possible – but it’s complicated by the fact that some employees are already using the short term disability plan that replaced EIB.

The OPEIU Bargaining Team will be meeting with management in early February to address how to revert back to EIB, resume accruals, resolve differences in market adjustment applications and correcting certain rates on the new wage scale. We will not be signing the new contract until all these issues are resolved. As far as the movement of PTO into a “safe sick leave bank,” it’s our understanding that will ultimately be applied to all employees at PRMCE.

Welcome to OPEIU Local 8 Union Representative Patrick Pedersen. Patrick comes to OPEIU with 20 years of experience as a Union Representative and negotiator. Patrick will be in the Providence cafeterias on both campuses with your other Union Representative Ida Kovacic.

***Please contact your Union staff with any questions:
Ida@opeiu8.org, 206-441-8880 ext. 117 or Patrick@opeiu8.org,
206-441-8880 ext. 121.***

Visit our website



OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 8

OPEIU Local 8 | 800-600-2433 | Fax 206-441-0207 | opeiu8@opeiu8.org | www.opeiu8.org

STAY CONNECTED

