

October 13, 2020

Union ★
Update

OPEIU
Local



for OPEIU Local 8 members at Providence Regional Medical Center Everett

Your union has been working with Providence management to finalize your new contract. Your Bargaining Team will review and sign the final document as the last step before printing. After that is finished, printed and digital copies will be available. For the time being, the prior contract as well as the language changes for the new contract are available at opeiu8.org.



You can now attend Zoom meetings with your co-workers! This is a way for you to engage, organize and build solidarity while we continue to navigate through the COVID-19 pandemic. It's an opportunity for us to connect across departments and shifts to strategize around important issues like childcare and the impacts of COVID-19. It's very important that you talk about your issues at work.

Meetings will be held monthly and will rotate time and day to accommodate different work schedules. Look out for announcements on facebook and via email!

Applying for Short Term Disability: Get Paid On-Time!

When you apply for Short Term Disability through Providence, you must also apply for Washington State Paid Family and Medical Leave. Providence management has delayed life-sustaining pay for some who were approved for Short Term Disability but had not applied for Washington State Paid Family and Medical Leave. To avoid any delay in getting paid, you must apply to both the Washington State Paid Family and Medical Leave **AND** to Providence's Short-Term Disability Program.

Questions about the application process? Reach out to HR or your Union Rep for guidance.

Become a Shop Steward!

Shop Stewards are leaders in the workplace. They are well informed of their rights, advocate for their coworkers and coordinate with Union Representatives to enforce the contract.

You and your co-workers could become Shop Stewards! It is important to have perspectives from all shifts and departments in order to get what you want. You can attend one of the Shop Steward Trainings listed below.

Questions? Contact your Union Representatives Ida Kovacic, ida@opeiu8.org or Patrick Pedersen, patrick@opeiu8.org.

Upcoming Events:

All events will be hosted via zoom. Register [online](#) or email Sally@opeiu8.org.

New Shop Steward Training: Thursday, Oct. 15 6:00 - 7:30 pm

Regional Meeting- Race and Equity in the Labor Movement: Saturday, October 24 9:00 -12:30 pm

Shop Steward/Leadership Training: Tuesday, Nov. 17 6:00 - 7:30 pm
Washington Paid Family Medical Leave

Want to stay informed about union negotiations, meetings, and actions in your workplace?

Text **Local 8** to **97779** to receive text updates.

It will prompt you to let us know your name and where you work to make sure you get the right updates. (Message and data rates may apply).

Visit our website



OPEIU Local 8 | 800-600-2433 | Fax 206-441-0207 | opeiu8@opeiu8.org | www.opeiu8.org

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