

May 20, 2019

Union ★
Update

OPEIU
Local



for Local 8 Members at Providence Regional Medical Center Everett

OPEIU Bargaining Update

Last bargaining was on May 2nd with very little movement. We are working in coalition with other unions across the northwest region to address health benefits, Extended Illness Bank & Short-Term Disability. Locally, management is refusing to bargain in good faith claiming Regional Providence has made these decisions to make changes to the EIB by replacing it with a Short-Term Disability and dictates your health benefits. Being compared to downtown Seattle in regard to paid parking but not compared to downtown when it comes to wages is not fair. This isn't a safety issue, it's another take-away. We are in the fight to get a GOOD contract, not a quick one, but we need your help to let PRMCE Leadership know that no matter what rhetoric they put to these changes they are TAKE-AWAY'S and your answer is "No. Hell, No."

Upcoming Actions!

A friendly reminder that there are two **Open Forums** scheduled for next week:

- **Wednesday, May 22nd at Pacific Campus, 11:30am – 12:15pm in the Monte Cristo Conference Room**
- **Thursday, May 23rd at Colby Campus, 11:30am – 12:15pm in the 13th Street Conference Room**

All who are able to attend are highly encouraged to do so. Please let CEO Kim Williams and other leaders in management know how you feel about these take-away proposals. During the last open forum at Pacific Campus it was mentioned that there is no take-away but added benefits, however, we know that no fair wage increase and being asked to pay for parking, 65% of your base wages after 7 days waiting period are definitely take-aways as it is seen more as a pay cut when wages are reduced or stay the same. Members must continue to be vocal about what these changes can mean to staff, family and the community they serve.

Attend the Northwest Neighborhood Associations Monthly Meeting

Thursday, June 20th at EVCC – Whitehorse Hall, Room 105 at 6:30pm

Mike Gaffney, Support Logistics Director, will be in attendance to discuss the implementation of paid parking at Providence with the association and will be discussing their plan for use of the 9th floor at Colby. Please plan on attending if possible. Free parking in lot E.

Our next bargaining session is scheduled for Thursday, May 30th.

**Questions? Contact your Union Representatives:
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Visit our website



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