

Union ★
Update

OPEIU
Local



for OPEIU Local 8 members at Providence Regional Medical Center Everett

New Enhanced Short-Term Disability Benefit!

Our Union worked hard to negotiate enhanced benefits during this time of uncertainty caused by the COVID-19 pandemic. Starting July 5, 2020 employees will be eligible for an enhanced short-term disability benefit. Following a seven-day elimination period, employees will receive up to eight weeks of pay at 100% of their regular base rate plus applicable differentials and premiums. Following those eight weeks, an additional 17 weeks of pay will be available at 66.66% of their base rate of pay plus applicable differentials and premiums. This enhanced short-term disability benefit will be coordinated through the Washington State Paid Family and Medical Leave program and both will exceed the state PFML pay benefit.

New Contract Update

Our Union and PRMCE management continue to work to finalize the new contract language and wage improvements in our new Collective Bargaining Agreement. Expect to see copies ready for distribution during the month of July.

Upcoming Trainings:

Organizing in the Workplace: Join with other union members on August 11, 2020 from 6-7:30pm. The Labor Education Research Center will present strategies for increasing our union strength by organizing our coworkers and workplaces so we can resolve workplace issues with our collective power.

New Shop Steward Training: Interested in becoming a Shop Steward? Are you a current Steward needing a refresher? This training on September 9, 2020 from 6 -7:30 pm will include the role, responsibilities, and rights of Shop Stewards and what to expect when attending investigatory (“Weingarten”) meetings with co-workers needing representation.

[Register online](#) for either of these events or RSVP to Sally at sally@opeiu8.org. You will receive an email confirmation with Zoom participation instructions close to the event date.

High-Risk Worker Protections Extended

The Governor extended the high-risk for COVID-19 proclamation through August 1, 2020. The proclamation includes protections for high-risk workers who are over 65 years of age or pregnant, and/or those with underlying health conditions. Through this proclamation high-risk workers have the choice of an alternative work assignment and/or the ability to use any accrued leave or unemployment benefits if an alternative work assignment is not feasible and the worker is unable to safely work. This proclamation also prohibits employers from permanently replacing high-risk workers and requires the employer to maintain the employee’s healthcare coverage.

For more information about any of the above, contact your Union Representatives Patrick

Pedersen at 206-441-8880 ext. 121 patrick@opeiu8.org; or Ida Kovacic at 206-441-8880 ext. 117 Ida@opeiu8.org

Want to stay informed about union negotiations, meetings, and actions in your workplace?

Text **Local 8** to **97779** to receive text updates.

It will prompt you to let us know your name and where you work to make sure you get the right updates. (Message and data rates may apply).

Visit our website



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