

Union ★
Update

OPEIU
Local



For Local 8 Members at Seattle Housing Authority

December 3, 2020

Compensation

As negotiated, all OPEIU members will receive a 2.1% raise in January. Apart from that, if you are below the midpoint of your pay range you will receive an additional 1% raise. See Section 19.2 (c) of your contract for more information.

Safety Protocols

Your safety is important to us! As you may know, tragedy befell a Local 8 member who worked as a Housing Case Manager at Plymouth Housing last week. She was stabbed to death by a tenant while working on-the-job. We want to make sure something like this never happens again. We have already begun to compile what we think would be common-sense actions every employer should implement including, but not limited to, installing panic buttons, ensuring there are dual exit points, creating traumatic event leave, etc. In order to advocate for more and stronger preventative measures, we need to hear from you. Please take a moment to fill out this [brief survey](#) letting us know what could be done to make you feel safer at SHA.

OPEIU/SHA Collective Bargaining Agreement (Contract)

Your Union Contract is available at www.opeiu8.org. Our Contract expires next year on December 31, 2021. We will start surveying members, holding meetings, electing a team, developing proposals, and bargaining with management mid-year next year, but it's never too early to start thinking about what you'd like to see added or changed to the Contract.

Contract Enforcement

In the past month the Union has been successful in getting language in a member's performance evaluation changed. We also fought two disciplinary actions and were successful in getting a written warning removed and a 3-day suspension overturned.

Union Stewards

We are looking to recruit and train additional Union Stewards, especially in departments that do not currently have any. Stewards play an important leadership role within the Union. They work closely with the Union Rep to welcome new employees, enforce the contract, communicate changes in the workplace, and so much more. Are you interested? Please let your Rep know at valarie@opeiu8.org.

Hardship Fund

OPEIU LOCAL 8 has a Hardship Fund which is available for eligible members who need assistance during an immediate, severe and temporary financial situation. It is intended to lend a helping hand to

members who've suffered an emergency or catastrophic situation that has caused a temporary, sudden and non-recurring financial shortfall that may be the result of a natural disaster, immediate family crisis, or acute illness or injury. Application guidelines and instructions can be accessed on our [website](#).

Communication is Key

Stay up-to-date with information by "liking" us on Facebook at www.facebook.com/OPEIULocal8

To start receiving text messages from the Union, text "Local 8" to 97779! Message and data rates may apply.

You can reach your Union Rep, Valarie Peaphon, with any questions, concerns, ideas or complaints at valarie@opeiu8.org or (206) 441-8880 x 103.



OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 8
1-800-600-2433 or 206-441-8880 ★ Fax: 206-441-441-0207 ★ www.opeiu8.org

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