



For Local 8 Members at Seattle Housing Authority

March 16, 2022

Bargaining Update

We've been in bargaining for six months now working to secure the next OPEIU union contract at SHA. We are making progress, but the process has been slow. Rest assured, the previous contract is still in effect and all provisions carry forward, however, wage increases are yet to be determined. We know everyone needs to see a raise ASAP and we are prioritizing compensation and will ensure any increases are applied retroactively! To date, we have not received an economic proposal from SHA but expect to receive it this month.

As SHA begins to implement its return-to-office plans, we understand that alternative work arrangements and remote work (teleworking) remain important to many members. We will continue to advocate for a modern work environment, flexibility, a fair and equitable approach to who can telework, and for the employer to offset costs associated with teleworking. In the meantime, please make sure to complete and submit the necessary request forms.

FYI: We are next scheduled to bargain on March 24th and 29th.

The Union has proposed:

- 7% wage increase retroactive to January
- Increases to merit leave/pay associated with performance evaluations
- Adding three additional holidays
- Allowing for the cash out of unused, accrued annual leave

- Additional bereavement days
- The creation of higher-level job classifications that provide for career advancement (i.e. Housing Specialist II, Customer Service Specialist IV, Inspector II or Senior Inspector, Career Coach II)
- Streamlining the internal transfer process

As always, you can access the [contract on our website here](#).

Upcoming Union Meetings

(please plan to attend during your lunch break or after work)

Tuesday, March 22nd via zoom

- 12pm-12:40pm
- 5pm-6pm

Same zoom link for both meetings:

<https://us02web.zoom.us/j/2505066115?pwd=eSt2RVVIMDRYUEJBaTF4ckFKUHZBdz09>

Meeting ID: 250 506 6115

Passcode: 9832543288

One tap mobile

+16699009128,,2505066115#,,,,*9832543288# US (San Jose)

+12532158782,,2505066115#,,,,*9832543288# US (Tacoma)

Dial by your location

+1 253 215 8782 US (Tacoma)

Meeting ID: 250 506 6115

Passcode: 9832543288

OPEIU Bargaining Team

Vernida Jackson, Administrative Specialist II/Telecommunication

Shannon Mains, Assistant Property Manager

Deanna Montgomery-Owens, Utility Billing Specialist II

Sophia Phillips, Career Coach

Valarie Peaphon, OPEIU Union Representative

Contact Valarie Peaphon, OPEIU Union Representative, with any questions or comments at valarie@opeiu8.org or [\(206\)441-8880](tel:(206)441-8880)
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OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 8

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