

for OPEIU Local 8 members at Sea Mar Community Health Centers

Bargaining Update

We went back to the bargaining table to meet with management on February 19th and 27th, to continue working on improvements to our contract. Our team has been working hard and we have reached several tentative agreements which include:

- the right to bargain changes to our health and dental insurance
- a clear process if a paycheck is not properly issued
- improved language around meal and rest break language
- no denials for employees requesting PTO for medical/dental appointments with advanced notice

Our team is still working on wages and other economic proposals which we will be presenting to management over the next few bargaining sessions.

Our next bargaining session is on March 12th to continue working for real improvements to our contract.

"We make sure to provide our patients with exceptional service, every person, every time and Sea Mar management needs to honor those same values with us as employees. Real living wage increases and the ability to access our PTO are essential to our work/life balance."

Helen Angell, Health Educator I (Teacher/BA) White Center; Noah Chasco, HIM Clerk, Bellingham; Amanda Xanthoudakis, Medical Assistant, Certified, Salmon Creek



Your Bargaining Team:

Rebecca Gonzalez, *BH Financial Specialist*, Vancouver BH Kevin Menten, *Care Coordinator*, Vancouver Thomas Matson, *CDP III*, Tacoma Nora Lagos, *Customer Service Rep*, Bellevue Crystal Helsel, *Dental Assistant*, Vancouver WIC Francis Tarango, *Dental Assistant III*, Mt Vernon Maria Aguilar, *Teacher II*, Seattle Julie Rasmussen, *Community Health Worker*, Marysville Helen Angell, *Health Educator I (Teacher/BA)*, White Center Noah Chasco, *HIM Clerk*, Bellingham Amanda Xanthoudakis, *Medical Assistant*, *Certified*, Salmon Creek Marketta Ferguson, *Medical Assistant, Certified*, Tacoma 11th Street Medical (homeless) Marilee Bowden, *Medical Billing Specialist III*, Federal Way Mary Crowe, *Licensed IMHT – Mental Health Therapist (Integrated)*, Vancouver BH Laura Farley, *Mental Health Therapist III*, CSNW, Town Plaza

Erin Adamson, Union Representative, 206-441-8880 ext. 105, <u>Erin@opeiu8.org</u> Diane Arnold, Union Representative, 206-441-8880 ext. 115, <u>Diane@opeiu8.org</u> Shelby Mooney, Union Representative, 206-448-2615, <u>Shelby@opeiu8.org</u> Valarie Peaphon, Union Representative, 206-441-8880 ext. 103, <u>Valarie@opeiu8.org</u>

Get involved and stay informed! Bargaining updates and so much more are available on our website at <u>www.opeiu8.org</u> or visit our Facebook page at OPEIU Local 8.

Upcoming Events

Did you know you can get half of your initiation fee reimbursed by attending a Regional Meeting, a Shop Steward/Leadership Training or the Shop Steward Conference within your first year of employment? More information on our website at <u>www.opeiu8.org</u>. Here are dates for our upcoming events:

Shop Steward/Leadership Training – Thursday, March 19, 5:30pm -7:00pm Vancouver CDM Adult Day Center, 2300 NE Andresen Rd, Vancouver <u>RSVP online or Sally@opeiu8.org</u> (mention March 19 Steward Training)

<u>Regional Meeting</u> – Saturday March 28, 10am - 3pm *Burlington* Burlington Senior Center, Multi-Purpose Room, 1011 Greenleaf Ave, Burlington <u>RSVP online</u> or <u>Sally@opeiu8.org</u> (mention March 28 Regional Meeting) by 3/25/20

<u>Shop Steward Conference</u> – Sat April 25, 10am - 4pm *Seattle* Best Western Executive Inn, 200 Taylor Ave. N., Seattle RSVP to <u>mike@opeiu8.org</u>

<u>Shop Steward/Leadership Training</u> – Thursday, May 13, 5:30pm - 7:00pm *Tacoma* Tacoma Public Library, South Tacoma Branch, 3411 S 56th St, Tacoma, WA 98409 <u>RSVP online</u> or <u>Sally@opeiu8.org</u> (mention May 13 Steward Training)

Visit our website



OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 8

OPEIU Local 8 | 800-600-2433 | Fax 206-441-0207 | opeiu8@opeiu8.org | www.opeiu8.org

STAY CONNECTED

