

Union Update

OPEIU
Local 

for OPEIU Local 8 members at Sea Mar

Bargaining with Sea Mar Administration continues and we'll continue to update you as we have new information to share. Understandably, evolving and significant issues have to be addressed during this unprecedented pandemic.

We have made some progress in getting Sea Mar to agree to:

- Provide protective masks and gloves for employees performing COVID-19 screening
- Allow employees to take unpaid time off rather than PTO, at the employee's discretion
- Provide employees with a letter stating you are considered "essential"
- Provide employees with a letter for your mortgage lender, landlord or other creditors stating hours have been reduced, upon request
- Join Washington State's Paid Family and Medical Leave insurance program.

We are still fighting to get Sea Mar to agree to:

- Maintain healthcare benefits in light of reduced schedules
- Work with staff to provide equitable rotating schedules
- Greatly expand teleworking capabilities
- Compensate frontline workers with "hazard pay"
- Compensate employees who are quarantined
- Seek volunteers from employees who may be interested in being laid off
- Designate telework and lay-off priority to high-risk employees and employees with seniority

If you need a letter for your mortgage lender, landlord, or other creditor stating financial hardship as a result of reduced hours contact MikeLeong@seamarchc.org.

If you want to report unsafe working conditions, you can reach out to the Washington State Department of Labor & Industries at 1-800-4-be-safe (1-800-423-7233).

FYI: If your hours have been reduced and you are in an unpaid status you can apply for unemployment benefits online at www.esd.wa.gov.

Questions? Contact your Union Representatives:

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Visit our website



OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 8

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