

# Union Update

OPEIU  
Local



*for OPEIU Local 8 members at Sea Mar*

Our Union Bargaining Team had a four-hour negotiating session on Monday with Sea Mar Admin and has another meeting scheduled this Thursday. Sea Mar proposed we wait until October to discuss wages for 2020. However, we need to see how they have been economically impacted before making any decision.

In an “All-Staff” email from Sea Mar yesterday, they deflected and distracted from truth and reality:

Sea Mar claims the union has provided “inaccurate and distorted” information yet fails to give a single example. Sea Mar calls the union “divisive” for fighting for what is right, fair, and reasonable but WE - the employees - are the union! This isn’t “rhetoric” to us, it’s a matter of principle and a matter of justice.

Sea Mar failed to acknowledge a letter that over a thousand employees signed. Instead, they congratulated themselves on how well they’ve handled the COVID crisis and again gave empty thanks to employees with no action to back up their words.

Sea Mar failed to express how Executive Leadership was sharing in the sacrifices they are demanding of employees. Leaders lead by example as evidenced by MultiCare, Swedish, and UW who have all reduced their executive pay. This is not an unusual or unreasonable request of Sea Mar. <https://www.knknx.org/post/uw-medicine-furlough-some-workers-and-cut-pay-senior-leaders>

Sea Mar has not provided any detailed financial information but this is what we know so far - they have received various COVID-19 related assistance:

HRSE COVID Response:	\$252,965
HRSA CARES Act:	\$4,867,070
CARES Act Provider Relief Fund:	\$3,412,809
The Seattle Foundation:	\$250,000

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“I am OPEIU. When Sea Mar criticizes and attacks our union they are attacking us.”

*Laura Farley, Mental Health Clinician*





“Sea Mar is trying to ignore the voices of over a thousand employees but we won’t stop speaking truth to power.”

*Helen Angell, Health Educator*

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“We are only asking for what we deserve.”

*Mandi Xanthoudakis, Medical Assistant*



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## Your Bargaining Team

Rebecca Gonzalez, BH Financial Specialist, Vancouver BH  
Kevin Menten, Care Coordinator, Vancouver  
Nora Lagos, Customer Service Rep, Bellevue  
Crystal Helsel, Dental Assistant, Vancouver WIC  
Francis Tarango, Dental Assistant III, Mt Vernon  
Maria Aguilar, Teacher II, Seattle  
Julie Rasmussen, Community Health Worker, Marysville  
Helen Angell, Health Educator I (Teacher/BA), White Center  
Noah Chasco, HIM Clerk, Bellingham  
Amanda Xanthoudakis, Medical Assistant, Certified, Salmon Creek  
Marketta Ferguson, Medical Assistant, Certified, Tacoma 11th Street Medical (homeless)  
Marilee Bowden, Medical Billing Specialist III, Federal Way  
Mary Crowe, Licensed IMHT – Mental Health Therapist (Integrated), Vancouver BH  
Laura Farley, Mental Health Therapist III, CSNW, Town Plaza

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## ***If you have questions, contact your Union Rep:***

***Erin Adamson, Union Representative, 206-441-8880 ext. 105, [Erin@opeiu8.org](mailto:Erin@opeiu8.org)***  
***Diane Arnold, Union Representative, 206-441-8880 ext. 115, [Diane@opeiu8.org](mailto:Diane@opeiu8.org)***  
***Shelby Mooney, Union Representative, 206-448-2615, [Shelby@opeiu8.org](mailto:Shelby@opeiu8.org)***  
***Valarie Peaphon, Union Representative, 206-441-8880 ext. 103, [Valarie@opeiu8.org](mailto:Valarie@opeiu8.org)***

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Visit our website



OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 8

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