

# Union Update

# OPEIU

Local 

*for OPEIU Local 8 members at Sea Mar*

The Union Bargaining Team met with Sea Mar Admin on Monday and Thursday this week to continue bargaining, with the assistance of a Federal Mediator.

We learned Sea Mar's 2019 fiscal year ran from April 1, 2019 through March 31, 2020. Although we can see the last three months of this period experienced a decline, the organization still turned an overall profit of \$7.4 million for the year.

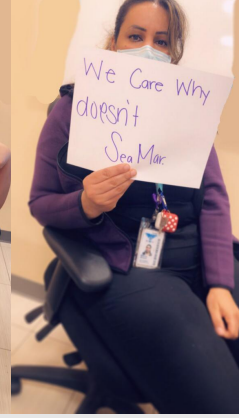
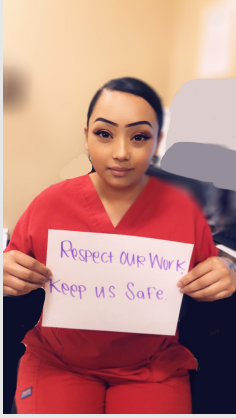
We have not yet seen the financial information for the months of April or May of this year. Although we expect Sea Mar likely continued to experience a decline in these months, we also expect this is the same time period in which Sea Mar received a significant amount of financial support related to COVID-19 (\$8.75 million).

We continue to express how unfairly the response to COVID-19 has been felt at Sea Mar and that the sacrifices are not being equally or equitably shared. We have requested to see the current salaries of Sea Mar's Executive Team. Sea Mar has stated they do not understand how this information is relevant and have stalled to provide it.

Given the information we have, summarized above, we have proposed a 4% wage increase for all members (2% STEP and 2% COLA) this year. We know you deserve this and more. Unfortunately, Sea Mar immediately rejected our wage proposal.

We will bargain again next week on Wednesday the 27<sup>th</sup> and 29<sup>th</sup>.





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## Your Bargaining Team

Rebecca Gonzalez, BH Financial Specialist, Vancouver BH  
Kevin Menten, Care Coordinator, Vancouver  
Nora Lagos, Customer Service Rep, Bellevue  
Crystal Helsel, Dental Assistant, Vancouver WIC  
Francis Tarango, Dental Assistant III, Mt Vernon  
Maria Aguilar, Teacher II, Seattle  
Julie Rasmussen, Community Health Worker, Marysville  
Helen Angell, Health Educator I (Teacher/BA), White Center  
Noah Chasco, HIM Clerk, Bellingham  
Amanda Xanthoudakis, Medical Assistant, Certified, Salmon Creek  
Marketta Ferguson, Medical Assistant, Certified, Tacoma 11th Street Medical (homeless)  
Marilee Bowden, Medical Billing Specialist III, Federal Way  
Mary Crowe, Licensed IMHT – Mental Health Therapist (Integrated), Vancouver BH  
Laura Farley, Mental Health Therapist III, CSNW, Town Plaza

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### ***If you have questions, contact your Union Rep:***

***Erin Adamson, Union Representative, 206-441-8880 ext. 105, [Erin@opeiu8.org](mailto:Erin@opeiu8.org)***  
***Diane Arnold, Union Representative, 206-441-8880 ext. 115, [Diane@opeiu8.org](mailto:Diane@opeiu8.org)***  
***Shelby Mooney, Union Representative, 206-448-2615, [Shelby@opeiu8.org](mailto:Shelby@opeiu8.org)***  
***Valarie Peaphon, Union Representative, 206-441-8880 ext. 103, [Valarie@opeiu8.org](mailto:Valarie@opeiu8.org)***

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Visit our website



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