

November 5, 2020

Union ★
Update

OPEIU
Local



for OPEIU Local 8 members at Sea Mar

We understand Mike Leong sent an all-staff email yesterday that has caused a lot of concern and confusion. We believe the threats to your employment are a clear overreach of power, and frankly, something that is not within Sea Mar's authority to enforce. We have asked Mr. Leong to retract his message.

To be clear, we support the safety measures Governor Inslee has put in place to address and restrict the COVID-19 pandemic in WA State and we hope everyone is doing their part to adhere to them.

We are all taking COVID-19 seriously, but Sea Mar does not have the ability or authority to police what you do outside of work. We have not seen, and certainly have not agreed to, any official policy proposal that would grant Sea Mar this right.

Instead of threatening employees and trying to manage what employees do during nonwork time, Sea Mar should focus on putting basic safety measures in place within their facilities and allow for expanded teleworking. We are eight months into this public health crisis and many Sea Mar locations still do not have plexiglass barriers in place at reception desks and we hear Sea Mar continues to make staff wear the same mask for a week or more at a time.

We will provide updated information as it becomes available.

Your Union Representatives:

Erin Adamson, *Union Representative*, 206-441-8880 ext. 105, Erin@opeiu8.org
Diane Arnold, *Union Representative*, 206-441-8880 ext. 115, Diane@opeiu8.org
Shelby Mooney, *Union Representative*, 206-441-8880 ext. 107, Shelby@opeiu8.org
Valarie Peaphon, *Union Representative*, 206-441-8880 ext. 103, Valarie@opeiu8.org

Upcoming Events:

Shop Steward/Leadership Training: Washington Paid Family and Medical Leave
Tuesday, Nov. 17, 6:00 – 7:30 p.m.

Sign up for future meetings [online here](#) or email Sally@opeiu8.org.

Want to stay informed about union negotiations, meetings, and actions in your workplace?

Text **Local 8** to **97779** to receive text updates.

It will prompt you to let us know your name and where you work to make sure you get the right updates. (Message and data rates may apply).

Visit our website



OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 8

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