



for Local 8 Members at TRI-CITIES COMMUNITY HEALTH

February 8, 2019

Meeting Notice and Bargaining Update

At our last bargaining session on January 29, TCCH continued to propose that most workers would receive a 2.75 % wage increase, unless you are a Dental Assistant, Health Unit Coordinator, Medical Assistant, and WC Clerk/Certifier where they have proposed market adjustments. Not everyone in these classifications would receive the full market adjustment as first proposed. The most senior employees in these classifications will receive no more than the 2.75% cost-of-living increase and no market adjustment.

Our next bargaining date is Thursday, February 14 – Valentine's Day! We will vote whatever offer is on the table at the close of our February 14th bargaining session.

Members Meeting Notice and VOTE February 20, 2019

Richland Medical Clinic, 829 Goethals -- 11:45-1:00 **First Floor Conference Room** Kennewick Medical Clinic, 3180 W. Clearwater -- 11:45-1:00 **Break Room** Minnie Pesina -- 4:30-6:30 **First Floor Conference Room**

Plan to stop by at the location and time slot that best fits your schedule. These are drop-in times, so please come when you can. Hear TCCH's last offer and vote to accept or reject it. If the majority rejects TCCH's offer, informational picket is next up. We will explain more about how that works at the meetings.

Start making a plan now on which meeting and time works best for you on Wednesday, February 20, 2019. Please know you don't need to stay the whole time.

If you have questions, please contact a Bargaining Team member: Azure Buckenberger, Aracely Carranza, Yesenia Colvin, Ana Gonzalez, Patricia Huizar and Ana Rodriguez or Union Representative Ida Kovacic at ida@opeiu8.org or at 1-800-600-2433 extension 117.



Wear Your Button!

In the meantime, management needs to see we are united for a fair wage increase. Buttons will be delivered to all the clinics by Tuesday. Wearing your button lets management know we are united and support the work of our Bargaining Team.

Hope to see you on February 20 – Your Vote Counts!

employer/TCCH/2019/TCCH Update 2.8.19 psiel#1239/afl-cio

OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 8 1-800-600-2433 or 206-441-8880 ★ Fax: 206-441-0207 ★ www.opeiu8.org

