

Union ★
Update

OPEIU
Local



For OPEIU Local 8 members at Tri-Cities Community Health

June 29, 2020

TCCH VOTE

Monday, June 29; Tuesday June 30;





Wednesday, July 1

Voting closes at 12:00 pm Wednesday

July 1, 2020

Your Bargaining Team – Azure Buckenberger, Yesenia Colvin, Ana Gonzalez, Ana Rodriguez, Union Representative Angie Wedekind and Business Manager Suzanne Mode, **do not recommend TCCH's Offer**. We are bringing it to you for a vote so YOU can decide whether to accept or reject the Offer. The majority of votes will determine the outcome. If the TCCH Offer is rejected, we will request that a Federal Mediator join us in negotiations and assist us in reaching a fair and equitable contract that Union members will ratify.

In negotiations we presented several proposals including annual wage increases, market adjustments, a revised wage scale with annual step increases, earlier holiday closures and procedures for assigning low census hours. After more than 10 months of bargaining, TCCH is only offering:

-  11/1/19 – a 2.5% wage increase or a 2% or less lump sum bonus if already earning above the top rate of your job classification
-  11/1/20 – a 1.5% wage increase or a 1% or less lump sum bonus if already earning above the top rate of your job classification
-  11/1/21 – a 1.5% wage increase or a 1% or less lump sum bonus if already earning above the top rate of your job classification
-  no guarantee that the assignment of low census hours will be addressed and resolved in our Labor/Management Committee

When we look at real salaries, we can see that the 1.5% increase does not respect the hard work you do for TCCH

- A CMA earning \$16.19 an hour would have an increase of .24 cents an hour / \$500 a year
- A Dental Assistant earning \$16.58 an hour would have an increase of .25 cents an hour / \$500 a year
- A HUC earning \$15.17 an hour would have an increase of .22 cents an hour / \$480 a year

Your bargaining team knows you deserve more! You have all worked hard and kept TCCH operating and thriving during this pandemic; you have all shown your loyalty and commitment to TCCH. It is time for them to show you the same!

Voting **Yes** is a vote to accept the sub-par offer that we have from TCCH now.

Voting **No** is a vote to tell TCCH that your hard work needs to be recognized and rewarded!

We will be available to answer any questions during the Zoom meetings and you can cast your vote there.

If you are not able to attend the Zoom meetings, or don't have any questions, you can cast your vote now by using this link: <https://forms.gle/RKJFrirjp9bGao5d7>

[TCCH Proposal](#) [Appendix A](#)

Monday, June 29, 6:30 -7:30 p.m.

Join Zoom Meeting

<https://us02web.zoom.us/j/84622955976>

Meeting ID: 846 2295 5976

One tap mobile

+12532158782,,84622955976# US (Tacoma)

+13462487799,,84622955976# US (Houston)

Dial by your location

+1 253 215 8782 US (Tacoma)

+1 346 248 7799 US (Houston)

+1 669 900 9128 US (San Jose)

+1 301 715 8592 US (Germantown)

+1 312 626 6799 US (Chicago)

+1 646 558 8656 US (New York)

Meeting ID: 846 2295 5976

Find your local number: <https://us02web.zoom.us/j/84622955976>

Tuesday, June 30, 11:30 a.m. – 1:00 p.m.

Join Zoom Meeting

<https://us02web.zoom.us/j/82813483098>

Meeting ID: 828 1348 3098

One tap mobile

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Dial by your location

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+1 646 558 8656 US (New York)

Meeting ID: 828 1348 3098

Find your local number: <https://us02web.zoom.us/j/82813483098>

Questions? Contact Angie Wedekind, Union Representative at (206) 441-8880 ext. 122 or angie@opeiu8.org



OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 8

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