

OPEIU Local 8 *Update*

For Trade Section Employees

August 23, 2019



A NEW TRADE SECTION CONTRACT PASSES!

The Tentative Agreement reached between OPEIU Local 8 and the Trade Section Employers Association was unanimously ratified by voters yesterday. Everyone is to receive a 3.75% increase each year of the 4-year Agreement.

Copies of the new contract will be sent to each individual Employer for signature over the next few weeks. In the meantime, your Employer can implement the wage increase at anytime – retroactive to April 1, 2019.

Most important, we were able to keep maintenance of benefits for the next four (4) years! In addition, there are two (2) new leave laws since our last contract that provide benefits for you and your family – Washington State Sick Leave and Washington Paid Family & Medical Leave.

The **Washington State Sick Leave** provides every employee with 1 hour of sick leave for every 40 hours worked since it went into effect last January 1, 2018. This accrual is in addition to the sick leave accrual of 1 day for every month worked that is part of your Collective Bargaining Agreement. For more information about this benefit go to:

<https://lni.wa.gov/WorkplaceRights/files/FamilyLeave/PSLFAQ.pdf>

The **Washington Paid Family & Medical Leave** is administered by the Employment Security Department and provides up to 16 weeks of leave when family and medical leave are used in combination. Your employer has agreed to pay the premium required of covered employees starting this past January 1, 2019. For more information about this benefit go to: <https://paidleave.wa.gov/>

Your Bargaining Team – **Christine Landon** of AFT Washington, **Jessie Newland** of IBEW Local 46, **Betsy Thew** of IBEW Local 77, deserve our respect and thanks. And many thanks to all of you for supporting your Union!

Questions? Call Suzanne Mode at OPEIU Local 8: 206-441-8880 ext. 101