

for OPEIU Local 8 members at Valley Medical Center

# Our Union Healthcare Benefits Committee is recommending a YES Vote!

OPEIU 8, SEIU 1199NW, IUOE 286 and management have reached a recommended agreement through the Healthcare Benefits Committee for a new benefits plan for all eligible employees beginning in 2021.

# What's new?

#### There will be two benefit plan options.

- My Valley Medical Plan (**New**) includes zero out of pocket maximum requirement for Tier one services.
- Choice Medical Plan (**Current**) Tiers and out of pocket maximums remain unchanged. Small premium increases.
- Both plans have maintained Zero monthly premiums for Employee only coverage (\*\* Employee must participate and earn the required Wellness points to achieve the Zero premium\*\*)
- Both plans include 100% coverage for preventative care and 98point6
- Narrowed the prescription network to exclude Walgreens but keep Bartells
- Dental premiums and coverage remain the same.

To view the benefits summary please click here.

# Join the Healthcare Benefits Committee

The Healthcare Benefits Committee meets the second Monday of every month to discuss health benefits and the Wellness plan. Members who participate in this committee during working hours are paid for their time. We are looking for members who want to get involved in the Healthcare Benefits Committee. If you are interested please contact your Union Representative Erin Adamson at 206-441-8880 ext. 105 or <u>erin@opeiu8.org</u>

# **Informational Meetings**

In lieu of in-person meetings, and in order to minimize everyone's exposure, we are holding informational meetings by Zoom. To participate in these meetings please download the <u>Zoom app</u> to your device (computer, tablet, smartphone, iphone) and use the link that is listed next to the date and time below.

#### Wednesday, October 28

700am-800amhttps://us02web.zoom.us/j/81802621749?pwd=N1VDYINGaGJBNW5abkhzOTA4ZnhBdz091130am-100pmhttps://us02web.zoom.us/j/88542634358?pwd=aGFBNXVZa2dOSWRhbXdEMWhFTVAzUT09

#### **Thursday October 29**

700am-800am https://us02web.zoom.us/j/81818237057? pwd=WkJBRWNIYmdJTnNUaDY0Z01GRUoxUT09 1130am-100pm https://us02web.zoom.us/j/88973409369? pwd=bTg1RkFQRFNmMTFzV3VQd0JVTDk0QT09

*Questions or unable to attend an informational meeting?* Please contact your Union Representative Erin Adamson at 206-441-8880 ext. 105 or erin@opeiu8.org

### **Electronic Voting Instructions**

To keep everyone safe in accordance with the CDC recommendations to Stay At Home and limit group gatherings, this vote will be done online. The link to the online ballot will be sent Tuesday, October 27.

Online voting will be open starting October 27th and will close October 30, at 5:00 pm.\*\*\*

\*\*\*Disclaimer: Must be an OPEIU member in good standing to vote.

Want to stay informed about union negotiations, meetings, and actions in your workplace?

Text Local 8 to 97779 to receive text updates.

It will prompt you to let us know your name and where you work to make sure you get the right updates. (Message and data rates may apply).

Visit our website



**OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 8** 

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