

Union ★
Update

OPEIU
Local



for OPEIU Local 8 members at Valley Medical Center

VMC Contract Bargaining Update

Our Union bargaining team has met with VMC management to bargain a new Union contract.

We have already reached some shared positions around bereavement leave, non-binary terms throughout the contract and adding the Washington Paid Family Leave language into the body of the contract.

The Union has also proposed:

- Improving job posting language including a time frame on when transfers should occur by
- Employees being paid for all scheduled hours if the department or facility are closed due to inclement weather
- Enhanced severance pay
- Intermittent Child Care Leave for childcare closures and virtual learning

At our last session, management proposed a comprehensive telework agreement which would expand telework for more workers on a longer term basis.

We will be giving our economic proposals at our next bargaining session on December 15th which include annual across-the-board increases and necessary market adjustments to recruit and retain employees.

Additional bargaining dates have been scheduled on December 30th, 2020 and January 7th, 2021.

Our Union Bargaining Team:

Elizabeth Burns, PSR,
Romy Domingo, Hospital Registrar,
Brenda Larson, PSR,
Shannon Cuney, PFS
Tracy Speights, ISR
Kathleen Wilbur, PFS

Support Your Bargaining Team by Wearing Your OPEIU Mask!



OPEIU supports all of the front-line workers who continue to work in order to keep all of us safe throughout the COVID 19 pandemic. Last week we delivered masks to workers on the main campus and will be delivering masks to the clinic network in the coming days. Please contact your Union Representative Erin Adamson at erin@opeiu8.org for more information and to get your mask!

Join our Contract Action Team to share bargaining updates with coworkers and participate in contract actions to help us all win a fair contract. To join please contact your Union Representative Erin Adamson at 206-441-8880 ext. 105 or erin@opeiu8.org

Want to stay informed about union negotiations, meetings, and actions in your workplace?

Text **Local 8** to **97779** to receive text updates.

It will prompt you to let us know your name and where you work to make sure you get the right updates. (Message and data rates may apply).

Visit our website



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