

April 23, 2020

**Union** ★  
**Update**

**OPEIU**  
Local



*for OPEIU Local 8 members at Valley Medical Center*

# Washington Paid Family Leave and COVID-19 MOU Online Vote

**We are recommending a YES Vote! Visit our [website](#) to view the [Memorandum of Understanding](#).**

Our Union has secured a Memorandum of Understanding (MOU) with VMC that secures early access to the Washington Paid Family Leave and additional compensation and benefits during the COVID-19 pandemic.

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## Zoom Informational Meetings:

In lieu of in-person meetings, and in order to minimize everyone's exposure, we are holding informational meetings by Zoom. To participate in these meetings please download the Zoom app to your smart phone and use the link that is listed next to the date and time below.

### Monday April 27th

7:30 am - 9:30 am    Join the meeting: <https://us02web.zoom.us/j/8270738863>  
11:30 am -1:30 pm    Join the meeting: <https://us02web.zoom.us/j/8270738863>  
4:00 pm - 6:00 pm    Join the meeting: <https://us02web.zoom.us/j/8270738863>

### Tuesday April 28th

7:30 am - 9:30 am    Join the meeting: <https://us02web.zoom.us/j/8270738863>  
11:30 am -1:30 pm    Join the meeting: <https://us02web.zoom.us/j/8270738863>

### **Information for all of the meetings:**

Meeting ID: 827 073 8863  
One tap mobile  
+16699009128,,8270738863# US (San Jose)  
+13462487799,,8270738863# US (Houston)  
Dial by your location  
+1 669 900 9128 US (San Jose)  
+1 346 248 7799 US (Houston)  
+1 301 715 8592 US  
+1 312 626 6799 US (Chicago)

## Electronic Voting Instructions:

Due to the current Stay At Home order and limitations on group gatherings, this vote will be done online. [Click here to submit your vote.](#) *Please vote only once.*

***Online voting will be open starting April 23 and will close April 29th, at 5:00 pm.***

Disclaimer: In order to vote you must be an OPEIU member in good standing.

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## Below are specific highlights of what we were able to gain in this MOU:

### Washington Paid Family Medical Leave

Early access to the Washington Paid Family Medical Leave which went into effect as of January 1, 2020, and allows workers to receive up to \$1000 a week for lost wages if you take a leave of absence for your own serious illness or injury, birth or placement of a child or to care for a family member with a serious illness.

### Floating and Reassignment

- The employer will seek volunteers for reassignment prior to mandatory reassignment. Mandatory reassignment will be applied first to temporary workers, agency workers, on-call employees and then regular Full-time and Part-time employees based on reverse seniority.
- Any employee who floats will be provided orientation to the new area and will not be made to do any work outside of their scope of practice.

### Float Pay

- Any employee who is working on-site, that floats to another clinic or department, will receive the float pay premium of \$2.25.
- All employees who are staffing the ED Admitting Registrar in-person (NOT phone registration) will receive a premium of \$2.25 per hour, for all hours worked that shift.

### Vacation and Attendance

- Any employee who has their vacation rescinded will be credited with 1.5 hours of vacation time for each 1 hour that is resigned by the employer.
- Any absence related to COVID-19 including school closures, child care closures, COVID symptoms related to COVID, advice from a health care provider to quarantine or caring for a family member who is ill as the result of COVID symptoms and/or illness shall not be counted as an occurrence.

### Telecommuting

- Any employee who is currently working remotely will be paid a subsidy of \$72.03 per month for internet connection charges. This subsidy will be paid for the duration of the emergency response plan for those employees who are telecommuting.
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## Questions or cannot attend a Zoom meeting?

**Please contact your Union Representatives, Erin Adamson at [Erin@opeiu8.org](mailto:Erin@opeiu8.org), Amanda Montoya-White at**

**[Amanda@opeiu8.org](mailto:Amanda@opeiu8.org) or Tara Powell, Membership Support  
Representative at [Tara@opeiu8.org](mailto:Tara@opeiu8.org).**

Visit our website



**OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 8**

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