

Union ★
Update

OPEIU
Local



For Local 8 Members at Behavioral Health Resources

April 12, 2022

Happy Spring!

Our BHR Union Contract is now available on the OPEIU Local 8 website.

Yes, our union Contract has been in place since we voted to approve it in January. But after that vote, the new language is inserted into the old contract, and it goes into review by both the Union and the management team. The final process is for the management team to sign and send the contract back to the Union. This process has been completed, and you can now access the Behavioral Health Resources Union Contract on the [OPEIU Local 8 website](#).

If you would like a printed copy of the Union Contract, please send an email to diane-shelby@opeiu8.org requesting a Union Contract be sent to your home.

Become a Union Shop Steward!

A shop steward ensures that the contract language is followed. A steward keeps the Union Representatives informed about workplace issues and may represent a fellow employee during an employer's investigation that could lead to a disciplinary

action. Our contract allows up to two Union shop stewards per work location. Ideally, we would like to have one or two stewards at every work location. If you are interested in becoming a steward or want to learn more about what it means to be a union steward contact BHR Shop Stewards **Sandra Bares** or **Frances Ramos** or Union Representatives **Diane Arnold** and **Shelby Mooney**. Training is provided.

Upcoming Union Event

Shop Steward/Leadership Conference – *all members welcome*
Saturday, April 23 9:30am
via Zoom

All OPEIU members are invited to Local 8's Shop Steward and Leadership Conference on April 23 9:30-noon on zoom. It is an opportunity to connect with other labor leaders in our union and strengthen our skills! This year, we'll have Local 8's attorney teaching about legally protected leaves and a representative from Milliman to talk about planning for retirement.

The second half of our training will be led by Local 8 leaders teaching us about the different roles of a Shop Steward, including Internal Organizing, Weingarten Rights & Just Cause, Gripe vs. Grievance, and Building Our Union.

Agenda

9:30-10:30 – Learn about Leaves
10:30-11:00 – Retirement
11-11:15 – Break
11:15-12 – Role of the Steward Breakout Groups

All stewards/ leaders and those interested in learning more about being a leader in your union are encouraged to attend.

To participate, please RSVP by noon on Friday, April 22 [online](#) or to Sally@opeiu8.org (please mention Shop Steward/Leadership Conference). A Zoom link will be emailed to registrants on Friday, April 22.

For all upcoming Union events see the OPEIU Local 8 [website calendar](#).

Questions? Contact your Union Representatives Diane Arnold and Shelby Mooney, 206-441-8880 ext. 115 or diane-shelby@opeiu8.org



OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 8

1-800-600-2433 or 206-441-8880 ★ Fax: 206-441-441-0207 ★ www.opeiu8.org

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